

DOCKET
145th ANNUAL CONGREGATIONAL MEETING
First Presbyterian Church
Bozeman, Montana
February 5, 2017
12:00 noon

CALL TO ORDER BY REV. JODY MCDEVITT, MODERATOR

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ADJOURNMENT WITH PRAYER

In Memoriam

Helen Anderson

Margaret Kraft

Bob Mathis

Jeanne Warden

Don Frye Jr.

Ann Staffanson

**FIRST PRESBYTERIAN CHURCH BOZEMAN, MONTANA
144TH ANNUAL CONGREGATIONAL MEETING
SUNDAY, FEBRUARY 7, 2016**

The 144th annual meeting of the congregation of First Presbyterian Church, Bozeman, Montana was called to order at 12:10 PM on Sunday, February 7, 2016 in the Fellowship Hall of the church. A quorum was declared present and the congregation approved the docket with one change (changed the order of the reports). The meeting was preceded by a luncheon prepared under the leadership of Ruling Elder Sally Broughton for which she and her crew were thanked.

Rev. Dan Krebill opened the meeting with prayer including a memorial for each member who had passed on to the Church Triumphant during 2015. The following were called upon the ringing of the bell: *Tom Fellows, Pat Donehoo, Elise Donohue, Paul Weingart and Ramona Anderson.*

The following minutes were approved by the congregation as submitted:

- 143rd Annual Congregational Meeting Minutes of Feb. 1, 2015
- Congregational Meeting Minutes of April 12, 2015
- Congregational Meeting Minutes of May 17, 2015
- Congregational Meeting Minutes of July 12, 2015
- Special Congregational Meeting Minutes of Dec. 20, 2015

The following Clerk's Report was submitted and approved by the congregation.

CLERK'S REPORT - FIRST PRESBYTERIAN CHURCH - 2015 STATISTICS

Active Membership January 1, 2015.....300

Additions during 2015:

Reinstated.....	0
Professions of Faith.....	10
Reaffirmation of Faith.....	6
Certificate of Transfer.....	4
Affiliation.....	0
Total	10

Losses during 2015:

Certificate of Transfer.....	4
Deaths.....	5
Deletions from rolls.....	31
Total	40

Active Membership December 31, 2015..... 270

Baptisms, 2014:

Adult: 1
Children under age of 18: 3

Co-Pastors' Report: Rev Jody McDevitt reported the following categories as the consistent Christian values which were lived out in 2015:

The practice of inclusiveness and respect

Living together as a church family

The practice of faithful stewardship

The use of spiritual gifts for the common good

The congregation voted to recess as a congregation and reconvene as a corporation with Elder Debby Haynes presiding. The meeting was called to order and Dan Holland gave the fiscal report of 2015. The congregation voted to receive the report. Dan also presented the 2016 balanced budget noting that Session has approved this balanced budget.

(See the 2015 Balance Sheets and the 2016 Budget on the following pages:)

First Presbyterian Church - Bozeman MT
Balance Sheet as of December 31, 2015

Tuesday, January 19, 2016

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Account #	Account Name	Period Activity	YTD Balance
Assets			
1.00.0010	Checking - First Security	(12,528.96)	108,646.43
1.00.0012	Big Sky Western Checking	(5,868.00)	(29.66)
1.00.0015	Rockhaven Debit Card Account	0.00	165.68
1.00.0067	Rockhaven Prepaid Card	0.00	28.10
1.00.0110	Money Market - Unrestricted	0.06	1,315.31
1.00.0120	Money Market - Restricted	4.72	55,608.42
1.00.0200	Employee Receivable	(1.71)	(1,271.05)
1.00.0500	In Kind Gifts Asset	(415.75)	0.00
1.80.0110	PCUSA Endowment Fund General	6,036.98	201,270.84
1.81.0110	PCUSA Church Support	52.26	1,741.14
1.82.0110	PCUSA Mission & Benevolence	142.80	4,761.33
1.83.0110	PCUSA Rockhaven Support	85.85	2,861.02
1.84.0110	PCUSA Endowed Mission	227.91	7,597.03
1.85.0110	Contingency Fund Asset	724.82	24,166.05
1.90.0000	Pat Donehoo Deacon's Investment Fund Asset	(663.14)	57,813.52
1.99.0000	Fixed Assets	0.00	1,013,861.44
	Total Assets	(\$12,202.16)	\$1,478,535.60
Liabilities			
2.00.5100	Federal Withholding & FICA	231.86	2,818.40
2.00.5300	State Withholding	48.00	404.00
	Total Payroll Liabilities	\$279.86	\$3,222.40
2.00.6000	Advance Payment of Pledge	600.00	4,254.00
	Advance Pledges	\$600.00	\$4,254.00
2.00.0001	Accounts Payable/Vendors	432.73	432.73
2.00.5500	Advanced Payment of Deacons	0.00	100.00
2.00.6500	Advance Payment of Per Capita	90.00	90.00
2.85.0000	Parking Property Loan	(927.89)	436,211.15
	Total Liabilities	\$474.70	\$444,310.28
Fund Balance			
3.01.0000	General Fund	(4,703.28)	(18,209.64)
3.02.0000	Gifts Pending Session Action Fund	(8,996.92)	114,855.77
3.03.0000	Rockhaven Beach Sand	0.00	19.20
3.06.0000	Rockhaven Special Projects Fund	0.09	3,679.43
3.07.0000	Rockhaven Scholarship Fund Fund	0.01	212.41
3.14.0000	Memorials Fund	0.08	3,113.07
3.16.0000	Rockhaven Fund	65.18	7,356.04
3.18.0000	Library	0.02	950.02
3.22.0000	Peacemaking Fund	0.00	273.75
3.23.0000	Peacemaking - Local Fund	0.00	89.23
3.24.0000	Operation Shoebox Fund	(137.83)	991.27
3.33.0000	Organ Maintenance & Tuning Fund	0.01	536.82
3.40.0000	Rockhaven Facility Expansion	1,802.85	948.68
3.41.0000	Endowment Fund (pass through)	0.00	217.21
3.42.0000	Pentecost Offering Fund	(20.00)	0.00
3.44.0000	Defibrillator Fund	0.00	256.15
3.46.0000	Fruitfulness Campaign Fund	(2,954.29)	21,320.65
3.47.0000	Sanctuary Enhancement Balance	0.00	349.04
3.48.0000	Presbyterian Mission to MSU Fund	95.24	10,801.73

First Presbyterian Church - Bozeman MI
Balance Sheet as of December 31, 2015

Tuesday, January 19, 2016

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Account #	Account Name	Period Activity	YTD Balance
3.49.0000	24 S Willson	(4,940.11)	14,262.86
3.50.0000	Deacons Benevolence	2,221.40	8,436.35
3.52.0000	Pastor Discretionary Fund	(33.28)	628.16
3.53.0000	Pastor Study Allowance Fund	0.01	459.81
3.58.0000	General Mission	0.00	128.24
3.61.0000	Nursery Fund	0.00	25.00
3.63.0000	Church School Projects Fund	0.00	(7.44)
3.64.0000	Congregational Events	(22.20)	1,178.68
3.67.0000	Professional Development Balance	(181.51)	2,060.21
3.70.0000	Youth 6-12 Fun Fund	0.01	261.95
3.71.0000	Youth Mission Trip Fund	20.09	3,759.86
3.72.0000	Special Music Events	(1,499.92)	1,743.07
3.77.0000	Handbell Fund	0.00	118.29
3.78.0000	Organ Scholarship	0.01	280.43
3.80.0000	Endowment Fund General Fund	6,036.98	201,270.84
3.81.0000	Spendable Earn- Church Support Fund	52.26	1,741.14
3.82.0000	Spendable Earn -Mission Benev	142.80	4,761.33
3.83.0000	Spendable Earn- Rockhaven Supp Fund	85.85	2,861.02
3.84.0000	Endowed Mission Fund	227.91	7,597.03
3.85.0000	Contingency Fund Fund	724.82	24,166.05
3.90.0000	Pat Donehoo Deacon's Investment Fund	(663.14)	57,813.52
3.99.0000	Investment in Fixed Assets	0.00	552,918.09
	Total Fund Balance	(<u>\$12,676.86</u>)	<u>\$1,034,225.32</u>
	Total Liabilities and Fund Balance	(<u>\$12,202.16</u>)	<u>\$1,478,535.60</u>

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2015 for General Fund (New financial report)

Tuesday, January 19, 2016

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1100	Adult Pledges	30,834.00	345,464.30	358,580.00	13,115.70
4.01.1130	Additional Pledges	0.00	0.00	3,200.00	3,200.00
4.01.1140	Unpledged Giving	4,255.00	10,895.00	27,200.00	16,305.00
4.01.1160	Loose Offering	1,787.54	16,853.81	18,300.00	1,446.19
	Pledges & Offerings	\$36,876.54	\$373,213.11	\$407,280.00	\$34,066.89
4.01.1200	Church Rent	345.00	5,769.50*	5,500.00	(269.50)
4.01.1400	Per Capita Inc.	0.00	2,610.00	3,000.00	390.00
4.01.1850	Transfer for Special Music Coordinator Grant	306.00	3,672.00	3,672.00	0.00
4.01.1900	Miscellaneous Income	0.06	0.67	0.00	(0.67)
	Other Income	\$651.06	\$12,052.17	\$12,172.00	\$119.83
4.01.1300	Rockhaven Rents	0.00	18,270.00	27,000.00	8,730.00
4.01.1930	Rockhaven Camp Fees	0.00	27,243.92	28,000.00	756.08
4.01.1935	Transfer in from Scholarship Fund #3.07	0.00	4,264.00*	1,500.00	(2,764.00)
4.01.1960	Zip Line Contract Income	0.00	37,278.52*	27,500.00	(9,778.52)
4.01.1980	Events Program/Food Service Expense Billing	0.00	2,425.00	7,000.00	4,575.00
	Rockhaven Income	\$0.00	\$89,481.44	\$91,000.00	\$1,518.56
4.01.2100	Deacons Benevolence Pledges	679.00	16,521.81*	16,200.00	(321.81)
4.01.2200	Unpledged Deacon's Benevolence	350.00	4,885.21*	3,800.00	(1,085.21)
4.01.2250	Transfer from Deacon's Fund	0.00	0.00		
	Deacons Income	\$1,029.00	\$21,407.02*	\$20,000.00	(\$1,407.02)
4.01.3000	In Kind Gifts Inc.	0.00	415.75		
	Total Income	\$38,556.60	\$496,569.49	\$530,452.00	\$33,882.51
Budgeted Expense					
5.01.2120	Equipment Maintenance	359.50	3,435.47	4,000.00	564.53
5.01.2130	Maintenance & Supplies & Outside Decorations	41.47	12,017.57*	4,500.00	(7,517.57)
5.01.2150	Utilities	2,565.87	26,422.37*	25,500.00	(922.37)
	Operations	\$2,966.84	\$41,875.41*	\$34,000.00	(\$7,875.41)
5.01.2210	Rockhaven Maintenance & Supply	42.98	3,965.29*	3,500.00	(465.29)
5.01.2220	Rockhaven Utilities	500.10	9,338.32	11,000.00	1,661.68
5.01.2224	Staff Recruitment & Training	83.79	936.54	1,000.00	63.46
5.01.2225	Camp Association & Conference	0.00	325.00	350.00	25.00
5.01.2226	Camp Promotion	275.54	2,993.91	3,000.00	6.09
5.01.2227	Transportation	0.00	5,959.33*	5,500.00	(459.33)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.2228	Programming	24.95	2,034.31	2,600.00	565.69
5.01.2229	Camp Food	0.00	5,238.29*	4,500.00	(738.29)
5.01.2235	Events Food Service	0.00	1,525.46	2,700.00	1,174.54
5.01.2240	Events Programs Expense	0.00	3,605.09*	3,000.00	(605.09)
5.01.2250	High Rope Training/Inspection	0.00	395.00	1,050.00	655.00
5.01.2255	High Ropes Maint/Supplies	0.00	500.00	500.00	0.00
5.01.2260	Rockhaven Insurance	0.00	7,740.75*	6,500.00	(1,240.75)
5.01.2261	Rockhaven DEQ Internal Loan Repayment	1,802.85	1,802.85	4,000.00	2,197.15
5.01.2262	Zipline Property Tax	0.00	632.76	0.00	(632.76)
	Rockhaven	\$2,730.21	\$46,992.90	\$49,200.00	\$2,207.10
5.01.2520	Clergy Appreciation	0.00	211.94*	200.00	(11.94)
5.01.2560	Harvest Dinner	0.00	0.00	200.00	200.00
5.01.2580	New Member Lunches	0.00	144.70	150.00	5.30
5.01.2590	Nurture	0.00	510.08*	450.00	(60.08)
5.01.2592	Congregational Brunches	0.00	0.00	300.00	300.00
5.01.2594	Annual Congregational Meeting	0.00	200.00	200.00	0.00
5.01.2596	New Programs	0.00	0.00	300.00	300.00
5.01.2625	Visitor Hospitality	0.00	0.00	700.00	700.00
	Hospitality	\$0.00	\$1,066.72	\$2,500.00	\$1,433.28
5.01.2910	Kitchen	258.20	2,481.25*	2,000.00	(481.25)
5.01.2940	Deacon's Benevolence	2,271.25	21,407.02*	20,000.00	(1,407.02)
	Deacons	\$2,529.45	\$23,888.27*	\$22,000.00	(\$1,888.27)
5.01.3130	Community/Special Activities	15.12	664.80*	600.00	(64.80)
5.01.3240	Church School Curriculum	0.00	884.79	900.00	15.21
5.01.3250	Church School Supplies	0.00	146.44	150.00	3.56
5.01.3260	Cradle Roll	0.00	0.00	50.00	50.00
5.01.3280	Intergenerational Events	0.00	136.25	150.00	13.75
5.01.3310	Nursery Supplies	0.00	24.51	150.00	125.49
5.01.3380	Award Bibles	0.00	167.07*	150.00	(17.07)
5.01.3390	Vacation Bible School	0.00	500.00	500.00	0.00
5.01.3415	Camp & Conference Scholarships	0.00	100.00	350.00	250.00
5.01.3430	Youth Fellowship	0.00	266.02	600.00	333.98
5.01.3440	Mission Trip	0.00	174.49	1,500.00	1,325.51
	Kids and Family	\$15.12	\$3,064.37	\$5,100.00	\$2,035.63

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2015 for General Fund (New financial report)

Tuesday, January 19, 2016

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3520	Library-Periodicals	26.25	236.30	250.00	13.70
5.01.3530	Library-Supplies	0.00	0.00	50.00	50.00
	Library	\$26.25	\$236.30	\$300.00	\$63.70
	Kids and Family	\$41.37	\$3,300.67	\$5,400.00	\$2,099.33
5.01.4110	Church Security	78.00	1,200.00	1,200.00	0.00
5.01.4120	Copier Rental	371.36	5,383.11*	5,000.00	(383.11)
5.01.4130	Insurance	0.00	9,809.00*	9,500.00	(309.00)
5.01.4140	Office Supplies	50.17	2,792.59*	2,600.00	(192.59)
5.01.4160	Per Capita Exp.	0.00	13,725.00	13,725.00	0.00
5.01.4170	Postage	196.00	2,158.50*	2,000.00	(158.50)
5.01.4190	City Assessment Tax	0.00	595.13*	300.00	(295.13)
5.01.4200	Session Expense	0.00	190.93	500.00	309.07
5.01.4210	Telephone & Internet	121.43	4,238.13*	4,000.00	(238.13)
5.01.4225	Credit Card Fee	265.03	2,812.69*	1,600.00	(1,212.69)
	Finance	\$1,081.99	\$42,905.08*	\$40,425.00	(\$2,480.08)
5.01.4920	Commissioner to Presbytery	0.00	341.01*	50.00	(291.01)
5.01.4953	Publicity	0.00	536.00	900.00	364.00
5.01.4954	Leadership Development	0.00	370.96	500.00	129.04
	Leadership	\$0.00	\$1,247.97	\$1,450.00	\$202.03
5.01.5010	Local Mission	2,339.40	2,400.00	2,400.00	0.00
5.01.5020	Mission Pledge	2,300.00	13,800.00	13,800.00	0.00
5.01.5025	PC(USA) Fund for Theo Ed.	0.00	300.00	300.00	0.00
5.01.5030	Presby Cats Mission Trip Expense	0.00	1,000.00	1,000.00	0.00
5.01.5032	Adult Mission Trip Expense	0.00	300.00	300.00	0.00
	Mission and Outreach	\$4,639.40	\$17,800.00	\$17,800.00	\$0.00
5.01.6020	Pastor's Discretionary Expense	0.00	840.00	840.00	0.00
5.01.6030	Pastor A Housing Allowance	1,105.00	13,260.00	13,260.00	0.00
5.01.6040	Pastor A Mileage Reimbursement	114.69	691.24	800.00	108.76
5.01.6050	Pastor A Pension & Health	1,266.29	15,195.48	15,503.00	307.52
5.01.6060	Pastor A Salary	2,685.92	31,035.00	31,035.00	0.00
5.01.6070	Pastor A Study Allowance	0.00	1,500.00	1,500.00	0.00
5.01.6075	Pastor A Retirement Savings	102.00	1,224.00	1,224.00	0.00
5.01.6130	Pastor B Housing Allowance	1,105.00	13,260.00	13,260.00	0.00
5.01.6140	Pastor B Mileage Reimbursement	114.69	691.23	800.00	108.77

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2015 for General Fund (New financial report)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.6150	Pastor B Pension & Health	1,321.29	15,855.48	16,168.00	312.52
5.01.6160	Pastor B Salary	2,685.92	31,035.00	31,035.00	0.00
5.01.6170	Pastor B Study Allowance	0.00	1,500.00	1,500.00	0.00
5.01.6175	Pastor B Retirement Savings	102.00	1,224.00	1,224.00	0.00
	Co-Pastors	\$10,602.80	\$127,311.43	\$128,149.00	\$837.57
5.01.6310	Director of Music	1,530.00	18,360.00	18,360.00	0.00
5.01.6330	Assoc Dir of Music & Organist	1,020.00	12,240.00	12,240.00	0.00
5.01.6331	Supplemental Organists	0.00	1,296.18	2,500.00	1,203.82
5.01.6332	Special Musical Events Coordinator	306.00	3,672.00	3,672.00	0.00
	Music Staff	\$2,856.00	\$35,568.18	\$36,772.00	\$1,203.82
5.01.6405	Treasurer	1,740.64	12,484.00	12,484.00	0.00
5.01.6410	Director of Nursery	92.69	1,937.99	2,277.00	339.01
5.01.6420	Nursery Attendant	198.90	1,484.42	1,782.00	297.58
5.01.6440	Office Administrator/Financial Secretary	2,414.26	29,091.01*	28,971.00	(120.01)
5.01.6460	Sexton	2,503.00	30,036.00	30,036.00	0.00
	Office and Support Staff	\$6,949.49	\$75,033.42	\$75,550.00	\$516.58
5.01.6480	Medical Insurance	1,737.80	21,393.65*	20,833.00	(560.65)
5.01.6482	Employee Benefit	0.00	0.00	200.00	200.00
5.01.6910	FICA Tax	1,013.70	13,114.49*	12,738.00	(376.49)
5.01.6940	Unemployment Insurance	0.00	346.89	1,353.00	1,006.11
5.01.6950	Worker's Compensation Insuranc	0.00	4,384.59	9,303.00	4,918.41
	Payroll Taxes	\$2,751.50	\$39,239.62	\$44,427.00	\$5,187.38
5.01.6470	Camp Director Salary	3,095.16	37,141.92	37,142.00	0.08
5.01.6471	Camp Cook	0.00	4,000.00	4,080.00	80.00
5.01.6472	Counselors	0.00	15,400.00	15,500.00	100.00
5.01.6476	Events Facilitator	0.00	1,250.00	2,500.00	1,250.00
	Rockhaven Staff	\$3,095.16	\$57,791.92	\$59,222.00	\$1,430.08
	Personnel	\$26,254.95	\$334,944.57	\$344,120.00	\$9,175.43
5.01.7010	Adult Choir Music	61.99	588.13*	570.00	(18.13)
5.01.7060	Bell Choir Music	46.45	91.44	400.00	308.56
5.01.7064	Handbell Assoc. Membership	0.00	185.00*	85.00	(100.00)
5.01.7070	Honorarium for Preaching	0.00	1,200.00	1,200.00	0.00
5.01.7076	Licensing (Music)	200.00	671.00*	570.00	(101.00)
5.01.7080	Supplemental Early Service Musicians	200.00	2,975.00	3,500.00	525.00

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2015 for General Fund (New financial report)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7081	Music Honoraria Late Service	275.00	1,235.00	1,480.00	245.00
5.01.7110	Organ & Piano Music	0.00	100.78	340.00	239.22
5.01.7120	Organ & Piano Tuning	797.46	1,092.46*	500.00	(592.46)
5.01.7170	Special Musical Services	860.00	915.48*	860.00	(55.48)
5.01.7180	Worship & Communion Supplies	59.02	574.52*	500.00	(74.52)
5.01.7182	Tenor Scholarship	100.00	100.00	1,500.00	1,400.00
	Worship	\$2,599.92	\$9,728.81	\$11,505.00	\$1,776.19
5.01.8122	Spiritual Growth	0.00	328.00	2,000.00	1,672.00
5.01.8124	Presby Cats - General	0.00	1,036.04*	1,000.00	(36.04)
5.01.8140	Subscription Renewal	0.00	0.00	200.00	200.00
	Spiritual Growth	\$0.00	\$1,364.04	\$3,200.00	\$1,835.96
5.01.9000	In Kind Gift Expenditures	415.75	415.75		
5.01.9999	Transfers	0.00	0.00		
	Total budgeted Expense	\$43,259.88	\$525,530.19	\$531,600.00	\$6,069.81
	Difference	<u>(\$4,703.28)</u>	<u>(\$28,960.70)</u>	<u>(\$1,148.00)</u>	

* = Income/Expense exceeds amount budgeted to date

First Presbyterian Church - Bozeman MT
Consolidated Fund Activity Report as of 12/31/2015

Tuesday, January 19, 2016

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.01.0000	General Fund	11,400.51	496,569.49	526,179.64	0.00	(18,209.64)
3.02.0000	Gifts Pending Session Action Fund	17,488.55	137,855.77	40,488.55	0.00	114,855.77
3.03.0000	Rockhaven Beach Sand	0.00	1,800.00	1,780.80	0.00	19.20
3.06.0000	Rockhaven Special Projects Fund	0.00	5,000.83	1,321.40	0.00	3,679.43
3.07.0000	Rockhaven Scholarship Fund Fund	556.71	(344.30)	0.00	0.00	212.41
3.14.0000	Memorials Fund	1,541.56	1,571.51	0.00	0.00	3,113.07
3.16.0000	Rockhaven Fund	1,451.38	8,366.10	2,461.44	0.00	7,356.04
3.18.0000	Library	949.51	0.51	0.00	0.00	950.02
3.20.0000	Christmas Joy Offering Fund	0.00	315.00	315.00	0.00	0.00
3.21.0000	One Great Hour of Sharing Fund	0.00	745.00	745.00	0.00	0.00
3.22.0000	Peacemaking Fund	143.75	130.00	0.00	0.00	273.75
3.23.0000	Peacemaking - Local Fund	290.00	524.69	725.46	0.00	89.23
3.24.0000	Operation Shoebox Fund	1,087.55	1,508.00	1,604.28	0.00	991.27
3.26.0000	Love in the Name of Christ Fund	0.00	20.00	20.00	0.00	0.00
3.29.0000	Presbyterian Disaster	0.00	650.00	650.00	0.00	0.00
3.33.0000	Organ Maintenance & Tuning Fund	8,228.57	51.39	7,743.14	0.00	536.82
3.36.0000	Food Bank Fund	0.00	276.25	276.25	0.00	0.00
3.40.0000	Rockhaven Facility Expansion	11,043.19	6,467.23	16,561.74	0.00	948.68
3.41.0000	Endowment Fund (pass through)	217.21	0.00	0.00	0.00	217.21
3.42.0000	Pentecost Offering Fund	20.00	243.22	263.22	0.00	0.00
3.44.0000	Defibillator Fund	256.15	0.00	0.00	0.00	256.15
3.45.0000	Community Cafe Balance	415.65	0.00	415.65	0.00	0.00
3.46.0000	Fruitfulness Campaign Fund	51,841.46	(3,402.67)	27,118.14	0.00	21,320.65
3.47.0000	Sanctuary Enhancement Balance	349.04	0.00	0.00	0.00	349.04
3.48.0000	Presbyterian Mission to MSU Fund	5,345.89	24,507.03	19,051.19	0.00	10,801.73
3.49.0000	24 S Willson	7,358.80	66,324.51	38,246.50	(21,173.95)	14,262.86
3.50.0000	Deacons Benevolence	6,918.75	3,017.60	1,500.00	0.00	8,436.35
3.52.0000	Pastor Discretionary Fund	26(98.45)	1,192.10	465.49	0.00	628.16
3.53.0000	Pastor Study Allowance Fund	1,013.62	0.52	554.33	0.00	459.81
3.58.0000	General Mission	628.06	0.18	2,532.00	2,032.00	128.24
3.61.0000	Nursery Fund	25.00	0.00	0.00	0.00	25.00
3.63.0000	Church School Projects Fund	(206.44)	199.00	0.00	0.00	(7.44)
3.64.0000	Congregational Events	547.64	2,416.45	1,785.41	0.00	1,178.68
3.67.0000	Professional Development Balance	0.00	4,500.00	2,439.79	0.00	2,060.21
3.70.0000	Youth 6-12 Fun Fund	229.80	362.15	330.00	0.00	261.95
3.71.0000	Youth Mission Trip Fund	2,897.70	1,942.91	1,080.75	0.00	3,759.86

First Presbyterian Church - Bozeman MT
Consolidated Fund Activity Report as of 12/31/2015

Tuesday, January 19, 2016

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.72.0000	Special Music Events	1,826.27	2,430.69	2,513.89	0.00	1,743.07
3.77.0000	Handbell Fund	118.21	0.08	0.00	0.00	118.29
3.78.0000	Organ Scholarship	280.27	0.16	0.00	0.00	280.43
3.80.0000	Endowment Fund General Fund	208,043.68	(1,629.58)	0.00	(5,143.26)	201,270.84
3.81.0000	Spendable Earn- Church Support Fund	26.30	0.42	0.00	1,714.42	1,741.14
3.82.0000	Spendable Earn -Mission Benev	5,040.11	38.80	0.00	(317.58)	4,761.33
3.83.0000	Spendable Earn- Rockhaven Supp Fund	1,155.04	(8.44)	0.00	1,714.42	2,861.02
3.84.0000	Endowed Mission Fund	7,656.96	(59.93)	0.00	0.00	7,597.03
3.85.0000	Contingency Fund Fund	16,367.78	12,298.27	0.00	(4,500.00)	24,166.05
3.90.0000	Pat Donehoo Deacon's Investment Fund	44,807.92	14,797.92	1,792.32	0.00	57,813.52
3.99.0000	Investment in Fixed Assets	552,918.09	0.00	0.00	0.00	552,918.09
Total		\$970,181.79	\$790,678.86	\$700,961.38	(\$25,673.95)	\$1,034,225.32

Account #	Account Name	2015 Approved Budget	2016 Approved Budget	% Change	\$ Change
Income					
4.01.1100	Adult Pledges	358,580	326,994	-9%	(31,586)
4.01.1130	Additional Pledges	3,200	4,500	41%	1,300
4.01.1140	Unpledged Giving	27,200	19,000	-30%	(8,200)
4.01.1160	Loose Offering	18,300	18,300	0%	-
	Pledges & Offerings	407,280	368,794	-9%	(38,486)
4.01.1200	Church Rent	5,500	5,800	5%	300
4.01.1400	Per Capita Inc.	3,000	3,000	0%	-
4.01.1850	Transfer for Special Music Coordinator Grant	3,672	1,836		(1,836)
4.01.1851	Income from Mainly Music Offerings		1,836		
4.01.1900	Miscellaneous Income	-	-		-
	Other Income	12,172	12,472	2%	300
4.01.1300	Rockhaven Rents	27,000	25,000	-7%	(2,000)
4.01.1930	Rockhaven Camp Fees	28,000	30,000	7%	2,000
4.01.1935	Transfer in from Scholarship Fund #3.07	1,500	5,800	287%	4,300
4.01.1936	Transfer in from #3.83 for DEQ repayment		1,800		
4.01.1937	Transfer in from #3.16 for Rockhaven expenses		1,000		
4.01.1938	Transfer in from #3.82 for Mission budget		4,319		
4.01.1960	Zip Line Contract Income	27,500	37,000	35%	9,500
4.01.1980	Events Program/Food Service Expense Billing	7,000	6,000	-14%	(1,000)
	Rockhaven Income	91,000	110,919	22%	19,919
4.01.2100	Deacons Benevolence Pledges	16,200	15,342	-5%	(858)
4.01.2200	Unpledged Deacon's Benevolence	3,800	4,658	23%	858
	Deacons Income	20,000	20,000	0%	-
4.01.3000	In Kind Gifts Inc.				
	Total Income	530,452	512,185	-3%	(18,267)
Budgeted Expense					
5.01.2120	Equipment Maintenance	4,000	3,200	-20%	(800)
5.01.2130	Maintenance & Supplies & Outside Decorations	4,500	5,000	11%	500
5.01.2150	Utilities	25,500	26,000	2%	500
	Operations	34,000	34,200	1%	200
5.01.2210	Rockhaven Maintenance & Supply	3,500	4,000	14%	500
5.01.2220	Rockhaven Utilities	11,000	9,500	-14%	(1,500)
5.01.2224	Staff Recruitment & Training	1,000	1,000	0%	-
5.01.2226	Camp Promotion	3,000	3,000	0%	-
	Promotional Items		-		-
5.01.2225	Camp Assoc & Conference	350	-	-100%	(350)
5.01.2227	Transportation	5,500	6,000	9%	500
5.01.2228	Programming	2,600	2,600	0%	-
5.01.2229	Camp Food	4,500	5,000	11%	500
	Pig Roast		200		200
5.01.2235	Events Food Service	2,700	3,000	11%	300
5.01.2240	Events Programs Expense	3,000	3,000	0%	-
5.01.2250	High Ropes Training/Inspection	1,050	1,050	0%	-
5.01.2255	High Ropes Maint/Supplies	500	500	0%	-
5.01.2260	Rockhaven Insurance	6,500	7,800	20%	1,300
5.01.2261	Rockhaven DEQ internal loan repayment	4,000	1,800		4,000
5.01.2262	Zip Line Property Tax (passthrough)	-	-		-
	Rockhaven	49,200	48,450	-2%	(750)
5.01.2520	Clergy Appreciation	200	-	-100%	(200)
5.01.2560	Harvest Dinner	200	-	-100%	(200)
5.01.2580	New Member Lunches	150	-	-100%	(150)
5.01.2590	Nurture	450	-	-100%	(450)
5.01.2592	Congregational Brunches	300	-	-100%	(300)

Account #	Account Name	2015 Approved Budget	2016 Approved Budget	% Change	\$ Change
5.01.2594	Annual Congregational Meeting	200	-	-100%	(200)
5.01.2596	New programs	300	-	-100%	(300)
5.01.2625	Visitor Hospitality & Member Hospitality	700	-	-100%	(700)
	Hospitality	2,500	-	-100%	(2,500)
5.01.2910	Kitchen	2,000	2,000	0%	-
5.01.2940	Deacon's Benevolence	20,000	20,000	0%	-
	Deacons	22,000	22,000	0%	-
5.01.3130	Community/Special Activities	600	800	33%	200
5.01.3240	Church School Curriculum	900	900	0%	-
5.01.3250	Church School Supplies	150	150	0%	-
3.01.3260	Cradle Roll	50	-	-100%	(50)
5.01.3280	Intergenerational Events	150	-	-100%	(150)
5.01.3310	Nursery Supplies	150	150	0%	-
5.01.3380	Award Bibles	150	200	33%	50
5.01.3390	Vacation Bible School	500	500	0%	-
5.01.3415	Camp & Conference Scholarships	350	700	100%	350
5.01.3430	Youth Fellowship	600	600	0%	-
5.01.3440	Mission Trip	1,500	-	-100%	(1,500)
	Kids and Family	5,100	4,000	-22%	(1,100)
5.01.3520	Library-Periodicals	250	250	0%	-
5.01.3530	Library-Supplies	50	-	-100%	(50)
	Library	300	250	-17%	(50)
	Kids and Family & Library	5,400	4,250	-21%	(1,150)
5.01.4110	Church Security	1,200	1,200	0%	-
5.01.4120	Copier Rental	5,000	5,000	0%	-
5.01.4130	Insurance	9,500	10,000	5%	500
5.01.4140	Office Supplies	2,600	2,600	0%	-
5.01.4160	Per Capita Exp.	13,725	13,500	-2%	(225)
5.01.4170	Postage	2,000	2,200	10%	200
5.01.4190	City Assessment Tax	300	600	100%	300
5.01.4200	Session Expense	500	200	-60%	(300)
5.01.4210	Telephone & Internet	4,000	4,200	5%	200
5.01.4225	Credit Card Fee	1,600	2,600	63%	1,000
	Finance	40,425	42,100	4%	1,675
5.01.4920	Commissioner to Presbytery	50	100	100%	50
5.01.4953	Publicity	900	800	-11%	(100)
5.01.4954	Leadership Development	500	-	-100%	(500)
	Leadership	1,450	900	-38%	(550)
5.01.5010	Local Mission	2,400	2,400	0%	-
5.01.5020	Mission Pledge	13,800	13,800	0%	-
5.01.5025	PC(USA) Fund for Theo. Ed.	300	300	0%	-
5.01.5030	Presby Cats Mission Trip Expense	1,000	-	-100%	(1,000)
5.01.5032	Adult Mission Trip Expense	300	-	-100%	(300)
	Mission and Outreach	17,800	16,500	-7%	(1,300)
5.01.6020	Pastor's Discretionary Expense	840	840	0%	-
5.01.6030	Pastor A Housing Allowance	13,260	13,260	0%	-
5.01.6040	Pastor A Mileage Reimbursement	800	800	0%	-
5.01.6050	Pastor A Pension & Health	15,503	15,503	0%	-
5.01.6060	Pastor A Salary	31,035	31,035	0%	-
5.01.6070	Pastor A Study Allowance	1,500	1,500	0%	-
5.01.6075	Pastor A Retirement Savings	1,224	1,224	0%	-
5.01.6130	Pastor B Housing Allowance	13,260	13,260	0%	-
5.01.6140	Pastor B Mileage Reimbursement	800	800	0%	-
5.01.6150	Pastor B Pension & Health	16,168	16,168	0%	-

Account #	Account Name	2015 Approved Budget	2016 Approved Budget	% Change	\$ Change
5.01.6160	Pastor B Salary	31,035	31,035	0%	-
5.01.6170	Pastor B Study Allowance	1,500	1,500	0%	-
5.01.6175	Pastor B Retirement Savings	1,224	1,224	0%	-
	Total Co-Pastors	128,149	128,149	0%	-
5.01.6310	Director of Music	18,360	13,260	-28%	(5,100)
5.01.6330	Assoc. Dir. of Music & Organist	12,240	12,240	0%	-
5.01.6331	Supplemental Organists	2,500	2,500	0%	-
5.01.6332	Special Musical Events Coordinator	3,672	3,672	0%	-
	Music Staff	36,772	31,672	-14%	(5,100)
5.01.6405	Treasurer	12,484	12,484	0%	-
5.01.6410	Director of Nursery	2,277	1,977	-13%	(300)
5.01.6420	Nursery Attendant	1,782	1,500	-16%	(282)
5.01.6440	Office Administrator & Financial Secretary	28,971	29,009	0%	38
	Temporary Staff		500		
5.01.6460	Sexton	30,036	30,074	0%	38
	Office and Support Staff	75,550	75,544	0%	(6)
5.01.6480	Medical Insurance	20,833	21,870	5%	1,037
5.01.6482	Employee benefits	200	-	-100%	(200)
5.01.6910	FICA Tax	12,738	13,500	6%	762
5.01.6940	Unemployment Insurance	1,353	400	-70%	(953)
5.01.6950	Worker's Compensation Insurance	9,303	4,500	-52%	(4,803)
	Payroll Taxes	44,427	40,270	-9%	(4,157)
5.01.6470	Camp Director Salary	37,142	37,180	0%	38
5.01.6471	Camp Cook	4,080	4,080	0%	-
5.01.6472	Counselors	15,500	15,500	0%	-
5.01.6476	Rockhaven Events Facilitator	2,500	1,250	-50%	(1,250)
	Rockhaven Staff	59,222	58,010	-2%	(1,212)
	Personnel	344,120	333,645	-3%	(10,475)
5.01.7010	Adult Choir Music	570	-	-100%	(570)
5.01.7060	Bell Choir Music	400	-	-100%	(400)
5.01.7064	Handbell Assoc. Membership	85	100	18%	15
5.01.7070	Honorarium for Preaching	1,200	1,400	17%	200
5.01.7076	Licensing (Music)	570	100	-82%	(470)
5.01.7080	Supplemental Early Service Musicians	3,500	3,500	0%	-
5.01.7081	Music Honoraria Late Service	1,480	1,480	0%	-
5.01.7110	Organ & Piano Music	340	-	-100%	(340)
5.01.7120	Organ & Piano Tuning	500	800	60%	300
5.01.7170	Special Musical Services	860	860	0%	-
5.01.7180	Worship & Communion Supplies	500	500	0%	-
5.01.7182	Tenor Scholarship	1,500	-	-100%	(1,500)
	Worship	11,505	8,740	-24%	(2,765)
5.01.8122	Spiritual Growth	2,000	400	-80%	(1,600)
5.01.8124	Presby Cats - General	1,000	1,000	0%	-
5.01.8140	Subscription Renewal	200	-	-100%	(200)
	Spiritual Growth	3,200	1,400	-56%	(1,800)
	Total budgeted Expense	531,600	512,185	-4%	(19,415)
	difference	(1,148)	0		

Ruling Elder Brent Turner presented the following slate of nominees for the election of corporate officers: Debby Haynes – President; Dan Berg – Vice President; Sheryl Hallin – Treasurer
It was voted by the congregation to close nominations and cast a unanimous ballot for those nominated. The congregation voted to adjourn the meeting of the corporation and reconvene as a congregation with Rev. Dan Krebill as the moderator.

Committee Reports:

Mission and Outreach: Marcia Jarrett and McKinley Hall – as submitted

Kids and Family: Don Frye – as submitted

Worship: Debby Haynes and Joanne Ellison – as submitted

Hospitality: Sally Broughton – as submitted

Spiritual Growth: Jenny Beard and Brent Turner – as submitted

Finance: The report was included in Dan Holland's report.

Facilities: Chuck Beck for Dan Berg – as submitted

Leadership and Personnel: Tom McMakin and Suzanne Bratsky – 24 South Willson Property Update: Session asked the committee (Chuck Poremba, Mike McCormick, Ric Tieman, Lloyd Mandeville, Donna Beck and Rev. Dan Krebill) to work with the following: spell out all the options (list the pros and cons, expenses and income) and bring to the congregation for listening and questions.

Deacons Report: Bob Olsen – as submitted with the addition of the following Mission Statement:
(See the report on the following page)

MISSION STATEMENT OF THE BOARD OF DEACONS
FIRST PRESBYTERIAN CHURCH, BOZEMAN, MONTANA

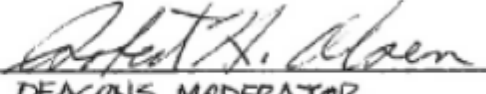
The mission of the Board of Deacons shall be in accordance with scripture and the Book of Order as adopted by the Presbyterian Church (U.S.A.).

The Board's first concern shall be to the congregation. (Acts 6:1-3) (Book of Order [hereafter referred to as B of O] G-2.02) Secondly our mission shall also extend outside of the church by the building of bridges between the church and community

The Board's mission is to provide compassion, witness and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. (B of O, G-2.0201)

POLICY FOR THE EXPENDITURE OF REVENUE

The Board of Deacons shall be good stewards of all funds entrusted to them. In making decisions as to expenditures, the Board shall be directed by our mission as stated herein. In all decisions any entity that receives funds shall be benevolent in nature, that is promoting and/or established to promote charity, good works benefiting others, goodwill or spreading the gospel of Jesus Christ. Mission projects endorsed by the Presbytery or by the Presbyterian Church(U.S.A.) may be considered for funding but in all cases consideration shall be given first to members of the congregation and then to needs within the community and beyond. (For purposes of this statement the word "community" shall have a broad meaning and shall include all of Gallatin County and beyond.)

ADOPTED THIS THE 4th day of FEBRUARY, 2016. 
DEACONS MODERATOR

Rockhaven: George Haynes – as submitted

Presbyterian Women: Suzanne Bratsky – as submitted

General Congregational Business

Rev. Dan Krebill and Rev. Jody McDevitt were excused during the presentation of the Terms of Call as Elder Debby Haynes moderated this discussion. The following Terms of Call included in the 2016 budget which has been approved by Session was unanimously voted by the congregation to be accepted:

THE 2016 TERMS OF CALL FOR THE CO-PASTORS RECOMMENDED BY THE SESSION FOR APPROVAL BY THE CONGREGATION ARE AS FOLLOWS:

Each co-pastor to serve in a 3/4 time capacity, and each to receive:

<i>Cash salary of</i>	<i>\$31,035</i>
<i>Housing allowance of</i>	<i>\$13,260</i>
<i>Pension & Health dues:</i>	<i>Pastor A: \$16,168; Pastor B: \$15,503</i>
<i>Retirement savings:</i>	<i>\$1,224</i>
<i>Study allowance</i>	<i>\$ 800</i>

Total budgeted cost: \$127,309 for both co-pastors

This represents no change in terms of call over 2015.

Other benefits:

5 weeks of vacation (including 5 Sundays)

2 weeks of study leave (including 2 Sundays) cumulative to 6 weeks in 3 years.

Dan and Jody returned to the meeting with Dan resuming his position as moderator. The congregation voted to adjourn and the meeting was closed at 1:25PM with prayer led by Jody.

Respectfully Submitted,

Rev. Dan Krebill, Moderator

Donna Beck, Clerk

**FIRST PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING April 3, 2016
Rev. Dan Krebill, Moderator**

The congregational meeting was called to order by Rev. Dan Krebill for the purpose of electing ruling elders, deacons, and at-large members of the congregation for the Nominating Committee. The benediction from the 10:30 service served as the opening prayer for the meeting. A quorum was present.

Elder Lloyd Mandeville, on behalf of the Nominating Committee placed in nomination the following church members for election as deacons to serve a 3-year term in the class of 2019: **Judy Arkwright, John and Judy Harrison, Caralyn Hodgson, Rachel Minter, Madelyn Montgomery and Sammylu Parsons.** In addition, Teri Nightingale was placed in nomination by Elder Lloyd Mandeville to be elected as a deacon to fill an unexpired 1-year term in the class of 2017, created by a resignation. There were no nominations from the floor and all of the above were elected by acclamation.

Elder Lloyd Mandeville, on behalf of the Nominating Committee, placed in nomination the following three church members to be elected as ruling elders for a 3-year term in the class of 2019: **Debbie Ernst, Deborah Haynes, and John Patterson.** Noting that there is one more ruling elder position to be filled in the class of 2019, the Nominating Committee is actively seeking such a candidate and will ask the session to call a special congregational meeting as soon as that nomination is secured. There were no nominations from the floor and all of the above were elected by acclamation.

The church bylaws permit the election of a young person under the age of 25 at the time of election to serve a 1-year term as a ruling elder whenever the Nominating Committee deems that there is an appropriate candidate. This year the committee has not identified such a nominee.

Elder Lloyd Mandeville, on behalf of the Nominating Committee, placed in nomination the following church members to be elected to serve a 1-year term as at-large members of our congregation on the Nominating Committee for the coming year: **Betsy Crabs, Joe Kolwyck, Linda Miller and Gigi Swenson.** There were no nominations from the floor and all the above were elected by acclamation.

The Nominating Committee from the past year was acknowledged and thanked. This included Brent Turner from the session; Mary Hektner from the deacons; and from the membership at-large: Betsy Crabs, Joe Kolwyck, Linda Miller and Gigi Swenson. Rev. Dan Krebill was also thanked for his assistance.

Having completed the meeting for which it was called, it was adjourned followed by prayer.

Respectfully Submitted,

Rev. Dan Krebill, Moderator

Donna Beck, Clerk

**FIRST PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING June 19, 2016
Rev. Dan Krebill, Moderator**

The congregational meeting was called to order by Rev. Dan Krebill for the purpose of electing the one remaining ruling elder. The benediction from the 10:30 service served as the opening prayer for the meeting. A quorum was present.

Elder Lloyd Mandeville, on behalf of the Nominating Committee, placed in nomination the following church member to be elected as a ruling elder for a 3-year term in the class of 2019: Holly Aloise. There were no nominations from the floor and Holly Aloise was elected by acclamation.

Having completed the meeting for which it was called, it was adjourned followed by prayer.

Respectfully Submitted,

Rev. Dan Krebill, Moderator

Debby Haynes, Acting Clerk

CLERK'S REPORT - FIRST PRESBYTERIAN CHURCH - 2016 STATISTICS

Active Membership January 1, 2016.....270

Additions during 2015:

Reinstated.....2
Professions of Faith.....6
 Reaffirmation of Faith.....3
 Certificate of Transfer.....3
 Affiliation.....0
Total 8

Losses during 2016:

 Certificate of Transfer.....0
 Deaths.....6
 Deletions from rolls.....9
Total 15

Active Membership December 31, 2016.....263

Baptisms, 2016:

Adult: 0

2016 REPORT OF CO-PASTORS

As we reflect on the past year, the 144th in our church's history, 2016 is marked by strength, stability, and vitality. Our ministry and mission is strong and vibrant which poises us well for this 145th anniversary year for the church in 2017. Some noteworthy highlights:

- **Confirmation Class** – During the fall Jody led a class of 10 youth who committed to a journey of growth and learning about their own Christian faith, the life of our congregation as well as the larger Christian community. These are young people who have been a part of the fabric of our congregation, some from their birth, who are a testimony to the intergenerational nature of the church. We look forward to their participation in our church family as they continue to grow in their faith and enrich the ministry and witness of the church. Many thanks to those who helped support this class.
- **Rockhaven Records Shattered**—2016 is the year that all the spots in each of the summer camps were filled before summer even arrived. Every week of camp this summer was bustling with energetic and enthusiastic campers and staff who were collaborating on growing in faith and discipleship. While many children and youth in our congregation participate in camp, a large number of Rockhaven campers are not affiliated with any particular church. Many of them would say that Rockhaven is their church. How exciting it is that we can provide such a bright and positive Christian experience. Thank you to all who support our Rockhaven ministry as board members, volunteers, and staff. Working together, we're making a big difference in many lives.
- **Mission Trips**—A record number of students took part in the Presby Cats' spring break mission/study trip to the Corrymeela Community in Northern Ireland (15 students & 2 adults, including Dan). This international experience was a monumental undertaking that was generously supported by our church and congregation. Fired-up Presby Cats continue to enrich our congregation. In June, a second adult mission trip was taken to the Fort Peck reservation to build on the relationships with folks there that began in 2015. This deepening bond between our 2 communities has been a blessing to both places. These mission trips are made possible by the support of our congregation that believes in Christian ministry that happens here, and there, and everywhere!
- **Financial growth and stability**—In the fall, the session led a very successful financial stewardship campaign in which session members gave testimony to their support of our church. Many in the congregation were moved to step up their financial support of our church in 2017, which contributes to a strong and stable financial base. Thank you to all who financially support our church.
- **Parking property**—While we ended the year where began the year, with uncertainty about the future of the church's parking property located at 24 S. Willson, it is a blessing that the financial operation of this enterprise is more than breaking even, thereby providing the time needed for making thoughtful decisions moving forward. We continue to be grateful for the foresight of those who made it possible for the church to obtain this property that will be very helpful to the church as it seeks to remain vital and engaged in downtown Bozeman.

There are many other events and accomplishments to which we could point as 2016 notables. These are the highlights. We're grateful for the blessing that it is to us to serve as co-pastors, alongside the session, the Board of Deacons and our wonderful church staff.

Happy 145th anniversary, First Presbyterian Church in Bozeman!

Jody McDevitt and Dan Krebill
Co-pastors

First Presbyterian Church - Bozeman MT
Balance Sheet as of December 31, 2016

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance
Assets			
1.00.0010	Checking - First Security	46,961.88	73,856.16
1.00.0012	Big Sky Western Checking	84.65	16,019.87
1.00.0067	Rockhaven Prepaid Card	0.00	28.10
1.00.0120	Money Market - Restricted	4.83	56,973.85
1.00.0200	Employee Receivable	566.44	(1,840.62)
1.00.0500	In Kind Gifts Asset	(369.69)	0.00
1.80.0110	PCUSA Endowment Fund General	1,287.40	208,991.05
1.81.0110	PCUSA Church Support	14.16	2,934.08
1.82.0110	PCUSA Mission & Benevolence	(4,274.79)	1,894.30
1.83.0110	PCUSA Rockhaven Support	(1,772.96)	2,596.56
1.84.0110	PCUSA Endowed Mission	49.58	8,043.32
1.85.0110	Contingency Fund Asset	139.55	22,658.82
1.90.0000	Pat Donehoo Deacon's Investment Fund Asset	1,899.53	61,524.92
1.99.0000	Fixed Assets	0.00	1,013,861.44
	Total Assets	\$44,590.58	\$1,467,541.85
Liabilities			
	Total Accounts Payable	(\$1,766.11)	\$0.00
2.00.5100	Federal Withholding & FICA	253.60	2,830.02
2.00.5300	State Withholding	48.00	422.00
	Total Payroll Liabilities	\$301.60	\$3,252.02
2.00.6000	Advance Payment of Pledge	5,515.97	5,965.97
	Advance Pledges	\$5,515.97	\$5,965.97
2.00.0001	Accounts Payable/Vendors	(247.22)	210.74
2.00.5500	Advanced Payment of Deacons	0.00	250.00
2.85.0000	Parking Property Loan	(864.58)	425,192.93
	Total Liabilities	\$2,939.66	\$434,871.66
Fund Balance			
3.01.0000	General Fund	7,206.77	(21,652.74)
3.02.0000	Gifts Pending Session Action Fund	30,002.40	85,238.98
3.03.0000	Rockhaven Beach Sand	(19.20)	0.00
3.06.0000	Rockhaven Special Projects Fund	0.12	2,810.30
3.07.0000	Rockhaven Scholarship Fund Fund	0.01	310.20
3.14.0000	Memorials Fund	100.17	4,012.43
3.16.0000	Rockhaven Fund	(764.77)	4,616.48
3.18.0000	Library	0.04	908.38
3.22.0000	Peacemaking Fund	(248.75)	0.00
3.23.0000	Peacemaking - Local Fund	220.48	145.95
3.24.0000	Operation Shoebox Fund	(398.37)	(303.33)
3.33.0000	Organ Maintenance & Tuning Fund	0.02	537.01
3.40.0000	Rockhaven Facility Expansion	19.20	(834.81)
3.41.0000	Endowment Fund (pass through)	5,000.00	5,217.21
3.42.0000	Pentecost Offering Fund	0.00	207.20
3.43.0000	Rockhaven Events Balance	0.00	(376.78)
3.46.0000	Fruitfulness Campaign Fund	1,748.31	20,515.29
3.47.0000	Sanctuary Enhancement Balance	0.00	349.04
3.48.0000	Presbyterian Mission to MSU Fund	712.00	4,961.70
3.49.0000	24 S Willson	949.23	41,330.61
3.50.0000	Deacons Benevolence	620.30	3,825.60

First Presbyterian Church - Bozeman MT
Balance Sheet as of December 31, 2016

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance
3.52.0000	Pastor Discretionary Fund	(52.41)	524.80
3.53.0000	Pastor Study Allowance Fund	0.00	0.01
3.58.0000	General Mission	0.01	132.69
3.61.0000	Nursery Fund	0.00	25.00
3.63.0000	Church School Projects Fund	(75.00)	(78.40)
3.64.0000	Congregational Events	(131.52)	1,781.38
3.67.0000	Professional Development Balance	0.00	1,597.28
3.68.0000	Pat Donehoo Youth/College Mission Trips Balance	0.43	10,002.83
3.70.0000	Youth 6-12 Fun Fund	0.02	397.10
3.71.0000	Youth Mission Trip Fund	(92.13)	3,466.78
3.72.0000	Special Music Events	(488.92)	1,126.33
3.77.0000	Handbell Fund	0.00	33.99
3.78.0000	Organ Scholarship	0.01	280.54
3.80.0000	Endowment Fund General Fund	1,287.40	208,991.05
3.81.0000	Spendable Earn- Church Support Fund	14.16	2,934.08
3.82.0000	Spendable Earn -Mission Benev	(4,274.79)	1,894.30
3.83.0000	Spendable Earn- Rockhaven Supp Fund	(1,772.96)	2,596.56
3.84.0000	Endowed Mission Fund	49.58	8,043.32
3.85.0000	Contingency Fund Fund	139.55	22,658.82
3.90.0000	Pat Donehoo Deacon's Investment Fund	1,899.53	61,524.92
3.99.0000	Investment in Fixed Assets	0.00	552,918.09
Total Fund Balance		\$41,650.92	\$1,032,670.19
Total Liabilities and Fund Balance		\$44,590.58	\$1,467,541.85

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2016 for General Fund (New financial report)

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1100	Adult Pledges	30,211.09	321,594.64	326,994.00	5,399.36
4.01.1130	Additional Pledges	0.00	0.00	4,500.00	4,500.00
4.01.1140	Unpledged Giving	5,780.00	22,902.62*	19,000.00	(3,902.62)
4.01.1160	Loose Offering	2,745.00	26,248.64*	18,300.00	(7,948.64)
	Pledges & Offerings	\$38,736.09	\$370,745.90*	\$368,794.00	(\$1,951.90)
4.01.1200	Church Rent	200.00	4,912.50	5,800.00	887.50
4.01.1400	Per Capita Inc.	0.00	2,278.00	3,000.00	722.00
4.01.1845	Transfer in from #3.82 for Mission Budget	4,319.00	4,319.00	4,319.00	0.00
4.01.1850	Transfer for Special Music Coordinator Grant	0.00	1,836.00	1,836.00	0.00
4.01.1851	Income from Mainly Music Offering	0.00	467.00	1,836.00	1,369.00
4.01.1900	Miscellaneous Income	0.00	2,732.48	0.00	(2,732.48)
	Other Income	\$4,519.00	\$16,544.98	\$16,791.00	\$246.02
4.01.1300	Rockhaven Rents	(4,050.00)	17,160.00	25,000.00	7,840.00
4.01.1930	Rockhaven Camp Fees	0.00	37,624.43*	30,000.00	(7,624.43)
4.01.1935	Transfer in from Scholarship Fund #3.07	0.00	4,440.00	5,800.00	1,360.00
4.01.1936	Transfer in from #3.83 for DEQ Repayment	1,800.00	1,800.00	1,800.00	0.00
4.01.1937	Transfer in from #3.16 for Rockhaven Expenses	1,000.00	1,000.00	1,000.00	0.00
4.01.1960	Zip Line Contract Income	0.00	34,026.16	37,000.00	2,973.84
4.01.1980	Events Program/Food Service Expense Billing	4,050.00	4,050.00	6,000.00	1,950.00
	Rockhaven Income	\$2,800.00	\$100,100.59	\$106,600.00	\$6,499.41
4.01.2100	Deacons Benevolence Pledges	1,535.00	13,587.52	15,342.00	1,754.48
4.01.2200	Unpledged Deacon's Benevolence	25.00	3,745.00	4,658.00	913.00
4.01.2250	Transfer from Deacon's Fund	0.00	0.00		
	Deacons Income	\$1,560.00	\$17,332.52	\$20,000.00	\$2,667.48
4.01.3000	In Kind Gifts Inc.	0.00	369.69		
	Total Income	\$47,615.09	\$505,093.68	\$512,185.00	\$7,091.32
Budgeted Expense					
5.01.2120	Equipment Maintenance	1,017.79	4,596.83*	3,200.00	(1,396.83)
5.01.2130	Maintenance & Supplies & Outside Decorations	453.89	5,972.81*	5,000.00	(972.81)
5.01.2150	Utilities	2,553.85	26,617.98*	26,000.00	(617.98)
	Operations	\$4,025.53	\$37,187.62*	\$34,200.00	(\$2,987.62)
5.01.2210	Rockhaven Maintenance & Supply	250.00	3,566.92	4,000.00	433.08
5.01.2220	Rockhaven Utilities	648.38	9,030.51	9,500.00	469.49

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2016 for General Fund (New financial report)

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.2224	Staff Recruitment & Training	0.00	1,312.72*	1,000.00	(312.72)
5.01.2226	Camp Promotion	0.00	3,398.20*	3,000.00	(398.20)
5.01.2227	Transportation	0.00	6,736.11*	6,000.00	(736.11)
5.01.2228	Programming	0.00	2,610.82*	2,600.00	(10.82)
5.01.2229	Camp Food	0.00	6,308.74*	5,000.00	(1,308.74)
5.01.2230	Father's Day Pig Roast	0.00	0.00	200.00	200.00
5.01.2235	Events Food Service	0.00	1,469.08	3,000.00	1,530.92
5.01.2240	Events Programs Expense	0.00	3,536.88*	3,000.00	(536.88)
5.01.2250	High Rope Training/Inspection	0.00	0.00	1,050.00	1,050.00
5.01.2255	High Ropes Maint/Supplies	0.00	0.00	500.00	500.00
5.01.2260	Rockhaven Insurance	0.00	7,727.75	7,800.00	72.25
5.01.2261	Rockhaven DEQ Internal Loan Repayment	1,800.00	1,800.00	1,800.00	0.00
5.01.2262	Zipline Property Tax	0.00	0.00	0.00	0.00
	Rockhaven	\$2,698.38	\$47,497.73	\$48,450.00	\$952.27
5.01.2910	Kitchen	120.44	1,765.62	2,000.00	234.38
5.01.2940	Deacon's Benevolence	1,639.74	17,332.52	20,000.00	2,667.48
	Deacons	\$1,760.18	\$19,098.14	\$22,000.00	\$2,901.86
5.01.3130	Community/Special Activities	49.15	797.87	800.00	2.13
5.01.3240	Church School Curriculum	243.70	773.96	900.00	126.04
5.01.3250	Church School Supplies	0.00	96.71	150.00	53.29
5.01.3310	Nursery Supplies	0.00	35.82	150.00	114.18
5.01.3380	Award Bibles	0.00	368.26*	200.00	(168.26)
5.01.3390	Vacation Bible School	0.00	500.00	500.00	0.00
5.01.3415	Camp & Conference Scholarships	0.00	0.00	700.00	700.00
5.01.3430	Youth Fellowship	98.30	637.88*	600.00	(37.88)
	Kids and Family	\$391.15	\$3,210.50	\$4,000.00	\$789.50
5.01.3520	Library-Periodicals	31.25	251.30*	250.00	(1.30)
	Library	\$31.25	\$251.30*	\$250.00	(\$1.30)
	Kids and Family	\$422.40	\$3,461.80	\$4,250.00	\$788.20
5.01.4110	Church Security	78.00	1,200.00	1,200.00	0.00
5.01.4120	Copier Rental	422.60	5,697.72*	5,000.00	(697.72)
5.01.4130	Insurance	0.00	9,872.00	10,000.00	128.00
5.01.4140	Office Supplies	266.19	2,436.93	2,600.00	163.07
5.01.4160	Per Capita Exp.	0.00	13,500.00	13,500.00	0.00

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2016 for General Fund (New financial report)

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.4170	Postage	0.00	1,759.35	2,200.00	440.65
5.01.4190	City Assessment Tax	0.00	766.44*	600.00	(166.44)
5.01.4200	Session Expense	0.00	328.25*	200.00	(128.25)
5.01.4210	Telephone & Internet	111.35	5,237.52*	4,200.00	(1,037.52)
5.01.4225	Credit Card Fee	207.26	3,760.16*	2,600.00	(1,160.16)
	Finance	\$1,085.40	\$44,558.37*	\$42,100.00	(\$2,458.37)
5.01.4920	Commissioner to Presbytery	0.00	0.00	100.00	100.00
5.01.4953	Publicity	356.00	922.00*	800.00	(122.00)
	Leadership	\$356.00	\$922.00*	\$900.00	(\$22.00)
5.01.5010	Local Mission	2,400.00	2,400.00	2,400.00	0.00
5.01.5020	Mission Pledge	1,150.00	13,800.00	13,800.00	0.00
5.01.5025	PC(USA) Fund for Theo Ed.	300.00	300.00	300.00	0.00
	Mission and Outreach	\$3,850.00	\$16,500.00	\$16,500.00	\$0.00
5.01.6020	Pastor's Discretionary Expense	28.75	840.00	840.00	0.00
5.01.6030	Pastor A Housing Allowance	1,105.00	13,260.00	13,260.00	0.00
5.01.6040	Pastor A Mileage Reimbursement	327.31	843.06*	800.00	(43.06)
5.01.6050	Pastor A Pension & Health	1,266.29	15,195.48	15,503.00	307.52
5.01.6060	Pastor A Salary	2,586.28	31,035.36*	31,035.00	(0.36)
5.01.6070	Pastor A Study Allowance	0.00	1,500.00	1,500.00	0.00
5.01.6075	Pastor A Retirement Savings	102.00	1,224.00	1,224.00	0.00
5.01.6130	Pastor B Housing Allowance	1,105.00	13,260.00	13,260.00	0.00
5.01.6140	Pastor B Mileage Reimbursement	327.32	843.07*	800.00	(43.07)
5.01.6150	Pastor B Pension & Health	1,321.29	15,855.48	16,168.00	312.52
5.01.6160	Pastor B Salary	2,586.28	31,035.36*	31,035.00	(0.36)
5.01.6170	Pastor B Study Allowance	0.00	1,500.00	1,500.00	0.00
5.01.6175	Pastor B Retirement Savings	102.00	1,224.00	1,224.00	0.00
	Co-Pastors	\$10,857.52	\$127,615.81	\$128,149.00	\$533.19
5.01.6310	Director of Music	940.00	10,572.88	13,260.00	2,687.12
5.01.6320	Handbell Director	500.00	2,000.00	0.00	(2,000.00)
5.01.6330	Assoc Dir of Music & Organist	1,020.00	12,240.00	12,240.00	0.00
5.01.6331	Supplemental Organists	516.03	1,748.09	2,500.00	751.91
5.01.6332	Special Musical Events Coordinator	306.00	3,672.00	3,672.00	0.00
	Music Staff	\$3,282.03	\$30,232.97	\$31,672.00	\$1,439.03
5.01.6405	Treasurer	1,783.36	12,484.00	12,484.00	0.00

First Presbyterian Church - Bozeman MT
Treasurer's Report as of December 2016 for General Fund (New financial report)

Friday, January 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.6410	Director of Nursery	74.75	1,704.30	1,977.00	272.70
5.01.6420	Nursery Attendant	32.76	1,198.11	1,500.00	301.89
5.01.6430	Temp Staff Support	0.00	571.12*	500.00	(71.12)
5.01.6440	Office Administrator/Financial Secretary	2,417.42	29,009.04*	29,009.00	(0.04)
5.01.6460	Sexton	2,506.16	30,073.92	30,074.00	0.08
	Office and Support Staff	\$6,814.45	\$75,040.49	\$75,544.00	\$503.51
5.01.6480	Medical Insurance	1,256.05	22,439.45*	21,870.00	(569.45)
5.01.6910	FICA Tax	1,040.01	12,374.95	13,500.00	1,125.05
5.01.6940	Unemployment Insurance	0.00	129.08	400.00	270.92
5.01.6950	Worker's Compensation Insuranc	0.00	4,106.31	4,500.00	393.69
	Payroll Taxes	\$2,296.06	\$39,049.79	\$40,270.00	\$1,220.21
5.01.6470	Camp Director Salary	3,098.32	37,179.84	37,180.00	0.16
5.01.6471	Camp Cook	0.00	4,580.00*	4,080.00	(500.00)
5.01.6472	Counselors	0.00	14,760.00	15,500.00	740.00
5.01.6476	Events Facilitator	0.00	2,300.00*	1,250.00	(1,050.00)
	Rockhaven Staff	\$3,098.32	\$58,819.84*	\$58,010.00	(\$809.84)
	Personnel	\$26,348.38	\$330,758.90	\$333,645.00	\$2,886.10
5.01.7064	Handbell Assoc. Membership	0.00	90.00	100.00	10.00
5.01.7070	Honorarium for Preaching	200.00	1,000.00	1,400.00	400.00
5.01.7076	Licensing (Music)	0.00	425.00*	100.00	(325.00)
5.01.7080	Supplemental Early Service Musicians	400.00	3,746.63*	3,500.00	(246.63)
5.01.7081	Music Honoraria Late Service	179.42	1,043.41	1,480.00	436.59
5.01.7120	Organ & Piano Tuning	0.00	792.50	800.00	7.50
5.01.7170	Special Musical Services	860.00	860.00	860.00	0.00
5.01.7180	Worship & Communion Supplies	52.33	429.94	500.00	70.06
	Worship	\$1,691.75	\$8,387.48	\$8,740.00	\$352.52
5.01.8122	Spiritual Growth	0.00	402.07*	400.00	(2.07)
5.01.8124	Presby Cats - General	(592.37)	1,000.00	1,000.00	0.00
	Spiritual Growth	(\$592.37)	\$1,402.07*	\$1,400.00	(\$2.07)
5.01.9000	In Kind Gift Expenditures	369.69	369.69		
5.01.9999	Transfers	0.00	0.00		
	Total budgeted Expense	\$42,015.34	\$510,143.80	\$512,185.00	\$2,041.20
	Difference	<u>\$5,599.75</u>	<u>(\$5,050.12)</u>	<u>\$0.00</u>	

First Presbyterian Church - Bozeman MT
Consolidated Fund Activity Report as of 12/31/2016

Friday, January 20, 2017

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.01.0000	General Fund	(18,209.64)	505,093.68	510,143.80	1,607.02	(21,652.74)
3.02.0000	Gifts Pending Session Action Fund	114,855.77	22,532.22	38,320.98	(13,828.03)	85,238.98
3.03.0000	Rockhaven Beach Sand	19.20	(19.20)	0.00	0.00	0.00
3.06.0000	Rockhaven Special Projects Fund	3,679.43	1.27	870.40	0.00	2,810.30
3.07.0000	Rockhaven Scholarship Fund Fund	212.41	171.69	73.90	0.00	310.20
3.14.0000	Memorials Fund	3,113.07	1,191.36	292.00	0.00	4,012.43
3.16.0000	Rockhaven Fund	7,356.04	2,258.31	4,997.87	0.00	4,616.48
3.18.0000	Library	950.02	0.36	42.00	0.00	908.38
3.20.0000	Christmas Joy Offering Fund	0.00	445.00	445.00	0.00	0.00
3.21.0000	One Great Hour of Sharing Fund	0.00	1,454.00	1,454.00	0.00	0.00
3.22.0000	Peacemaking Fund	273.75	41.25	315.00	0.00	0.00
3.23.0000	Peacemaking - Local Fund	89.23	351.09	294.37	0.00	145.95
3.24.0000	Operation Shoebox Fund	991.27	981.00	2,275.60	0.00	(303.33)
3.33.0000	Organ Maintenance & Tuning Fund	536.82	720.52	720.33	0.00	537.01
3.36.0000	Food Bank Fund	0.00	340.85	340.85	0.00	0.00
3.40.0000	Rockhaven Facility Expansion	948.68	19.36	1,802.85	0.00	(834.81)
3.41.0000	Endowment Fund (pass through)	217.21	5,000.00	0.00	0.00	5,217.21
3.42.0000	Pentecost Offering Fund	0.00	518.00	310.80	0.00	207.20
3.43.0000	Rockhaven Events Balance	0.00	0.00	376.78	0.00	(376.78)
3.44.0000	Defibillator Fund	256.15	0.00	256.15	0.00	0.00
3.46.0000	Fruitfulness Campaign Fund	21,320.65	1,867.14	2,672.50	0.00	20,515.29
3.47.0000	Sanctuary Enhancement Balance	349.04	0.00	0.00	0.00	349.04
3.48.0000	Presbyterian Mission to MSU Fund	10,801.73	35,667.45	41,507.48	0.00	4,961.70
3.49.0000	24 S Willson	14,262.86	79,273.04	31,436.71	(20,768.58)	41,330.61
3.50.0000	Deacons Benevolence	8,436.35	294.62	4,905.37	0.00	3,825.60
3.52.0000	Pastor Discretionary Fund	628.16	1,475.70	2,050.31	471.25	524.80
3.53.0000	Pastor Study Allowance Fund	459.81	0.07	459.87	0.00	0.01
3.58.0000	General Mission	128.24	4.45	0.00	0.00	132.69
3.61.0000	Nursery Fund	25.00	0.00	0.00	0.00	25.00
3.63.0000	Church School Projects Fund	(7.44)	465.00	535.96	0.00	(78.40)
3.64.0000	Congregational Events	1,178.68	3,420.15	2,817.45	0.00	1,781.38
3.67.0000	Professional Development Balance	2,060.21	0.00	462.93	0.00	1,597.28
3.68.0000	Pat Donehoo Youth/College Mission Trips Balance	0.00	2.83	4,000.00	14,000.00	10,002.83
3.70.0000	Youth 6-12 Fun Fund	261.95	962.15	827.00	0.00	397.10
3.71.0000	Youth Mission Trip Fund	3,759.86	251.44	544.52	0.00	3,466.78

First Presbyterian Church - Bozeman MT
Consolidated Fund Activity Report as of 12/31/2016

Friday, January 20, 2017

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.72.0000	Special Music Events	1,743.07	2,022.45	5,139.19	2,500.00	1,126.33
3.77.0000	Handbell Fund	118.29	0.00	84.30	0.00	33.99
3.78.0000	Organ Scholarship	280.43	0.11	0.00	0.00	280.54
3.80.0000	Endowment Fund General Fund	201,270.84	11,387.17	0.00	(3,666.96)	208,991.05
3.81.0000	Spendable Earn- Church Support Fund	1,741.14	241.87	0.00	951.07	2,934.08
3.82.0000	Spendable Earn -Mission Benev	4,761.33	429.65	4,319.00	1,022.32	1,894.30
3.83.0000	Spendable Earn- Rockhaven Supp Fund	2,861.02	313.22	1,800.00	1,222.32	2,596.56
3.84.0000	Endowed Mission Fund	7,597.03	446.29	0.00	0.00	8,043.32
3.85.0000	Contingency Fund Fund	24,166.05	1,164.74	0.00	(2,671.97)	22,658.82
3.90.0000	Pat Donehoo Deacon's Investment Fund	57,813.52	6,023.94	2,312.54	0.00	61,524.92
3.99.0000	Investment in Fixed Assets	552,918.09	0.00	0.00	0.00	552,918.09
Total		<u>\$1,034,225.32</u>	<u>\$686,814.24</u>	<u>\$669,207.81</u>	<u>(\$19,161.56)</u>	<u>\$1,032,670.19</u>

First Presbyterian Church - Bozeman MT			
2017 General Fund Budget Approved by Session			
Tuesday December 13, 2016			
Account #	Account Name	2016	2017
4.01.1100	Adult Pledges	326,994	340,781
4.01.1130	Additional Pledges	4,500	
4.01.1140	Unpledged Giving	19,000	20,000
4.01.1160	Loose Offering	18,300	26,500
4.01.1200	Church Rent	5,800	5,800
4.01.1400	Per Capita Inc.	3,000	3,000
4.01.1845	Transfer in from #3.82 for Mission Budget	4,319	1,500
4.01.1850	Transfer from #3.02 (Donehoo estate)	1,836	2,773
4.01.1851	Income from Mainly Music Offering	1,836	2,200
4.01.1300	Rockhaven Rents	25,000	22,500
4.01.1930	Rockhaven Camp Fees	30,000	38,000
4.01.1935	Transfer in from Scholarship Fund #3.07	5,800	5,800
4.01.1936	Transfer in from #3.83 for DEQ Repayment	1,800	1,800
4.01.1937	Transfer in from #3.16 for Rockhaven Expenses	1,000	
4.01.1960	Zip Line Contract Income	37,000	33,000
4.01.1980	Events Program/Food Service Expense Billing	6,000	6,000
4.01.2100	Deacons Benevolence Pledges	15,342	14,575
4.01.2200	Unpledged Deacon's Benevolence	4,658	5,425
	TOTAL INCOME	512,185	529,654
5.01.2120	Equipment Maintenance	3,200	3,700
5.01.2130	Maintenance & Supplies & Outside Decorations	5,000	4,700
5.01.2150	Utilities	26,000	26,000
5.01.2210	Rockhaven Maintenance & Supply	4,000	4,000
5.01.2220	Rockhaven Utilities	9,500	9,500
5.01.2224	Staff Recruitment & Training	1,000	1,000
5.01.2226	Camp Promotion	3,000	2,500
5.01.2227	Transportation	6,000	5,600
5.01.2228	Programming	2,600	2,600
5.01.2229	Camp Food	5,000	6,500
5.01.2230	Father's Day Pig Roast	200	100
5.01.2235	Events Food Service	3,000	1,500
5.01.2240	Events Programs Expense	3,000	3,500
5.01.2250	High Rope Training/Inspection	1,050	1,050
5.01.2255	High Ropes Maint/Supplies	500	500
5.01.2260	Rockhaven Insurance	7,800	7,800
5.01.2261	Rockhaven DEQ Internal Loan Repayment	1,800	1,800
5.01.2262	Zipline Property Tax	-	
5.01.2590	Hospitality Committee		300
5.01.2910	Kitchen	2,000	2,000
5.01.2940	Deacon's Benevolence	20,000	20,000

Account #	Account Name	2016	2017
5.01.3130	Community/Special Activities	800	1,300
5.01.3240	Church School Curriculum	900	700
5.01.3250	Church School Supplies	150	150
5.01.3310	Nursery Supplies	150	100
5.01.3380	Award Bibles	200	400
5.01.3390	Vacation Bible School	500	500
5.01.3415	Camp & Conference Scholarships	700	-
5.01.3430	Youth Fellowship	600	850
5.01.3520	Library-Periodicals	250	250
5.01.4110	Church Security	1,200	1,200
5.01.4120	Copier Rental	5,000	5,500
5.01.4130	Insurance	10,000	10,000
5.01.4140	Office Supplies	2,600	2,600
5.01.4160	Per Capita Exp.	13,500	12,960
5.01.4170	Postage	2,200	2,000
5.01.4190	City Assessment Tax	600	775
5.01.4200	Session Expense	200	300
5.01.4210	Telephone & Internet	4,200	5,200
5.01.4225	Credit Card Fee	2,600	3,400
5.01.4920	Commissioner to Presbytery	100	100
5.01.4953	Publicity	800	800
5.01.5010	Local Mission	2,400	3,250
5.01.5020	Mission Pledge	13,800	13,800
5.01.5025	PC(USA) Fund for Theo Ed.	300	300
5.01.6020	Pastor's Discretionary Expense	840	840
5.01.6030	Pastor A Housing Allowance	13,260	13,260
5.01.6040	Pastor A Mileage Reimbursement	800	800
5.01.6050	Pastor A Pension & Health	15,503	16,394
5.01.6060	Pastor A Salary	31,035	31,656
5.01.6070	Pastor A Study Allowance	1,500	1,500
5.01.6075	Pastor A Retirement Savings	1,224	1,296
5.01.6130	Pastor B Housing Allowance	13,260	13,260
5.01.6140	Pastor B Mileage Reimbursement	800	800
5.01.6150	Pastor B Pension & Health	16,168	16,394
5.01.6160	Pastor B Salary	31,035	31,656
5.01.6170	Pastor B Study Allowance	1,500	1,500
5.01.6175	Pastor B Retirement Savings	1,224	1,296
5.01.6310	Worship Choir Director	13,260	9,109
5.01.6320	Handbell Director	-	4,590
5.01.6330	Assoc Dir of Music & Organist	12,240	12,485
5.01.6331	Supplemental Organists	2,500	2,200
5.01.6332	Special Musical Events Coordinator	3,672	3,745
	Early Service Musician		5,304
5.01.6405	Treasurer	12,484	12,734
5.01.6410	Director of Nursery	1,977	2,017
5.01.6420	Nursery Attendant	1,500	1,530

Account #	Account Name	2016	2017
5.01.6430	Temp Staff Support	500	500
5.01.6440	Office Administrator/Financial Secretary	29,009	29,589
5.01.6460	Sexton	30,074	30,675
5.01.6480	Medical Insurance	21,870	23,304
5.01.6910	FICA Tax	13,500	13,500
5.01.6940	Unemployment Insurance	400	400
5.01.6950	Worker's Compensation Insuranc	4,500	4,500
5.01.6470	Camp Director Salary	37,180	37,925
5.01.6471	Camp Cook	4,080	5,600
5.01.6472	Counselors	15,500	13,100
	Junior Counselors		3,600
5.01.6476	Events Facilitator	1250	1,750
5.01.7064	Handbell Assoc. Membership	100	100
5.01.7070	Honorarium for Preaching	1,400	1,400
5.01.7076	Licensing (Music)	100	300
5.01.7080	Music Honoraria Early Service	3,500	900
5.01.7081	Music Honoraria Late Service	1,480	1,200
5.01.7120	Organ & Piano Tuning	800	1,850
5.01.7170	Mainly Music	860	860
5.01.7180	Worship & Communion Supplies	500	500
5.01.7010	Choir Music		350
5.01.7110	Organ Music		100
5.01.7060	Handbell Music		150
5.01.8122	Spiritual Growth	400	250
5.01.8124	Presby Cats - General	1,000	1,800
	TOTAL EXPENSE	512,185	529,654

Account Name		2016	2017	% Change	\$ Change
		2016	2017		
EXPENSES SUMMARY BY CATEGORY	Operations	34,200	34,400	0.58%	200
	Rockhaven	48,450	47,950	-1.03%	-500
	Hospitality		300		300
	Deacons	22,000	22,000	0.00%	0
	Kids & Families	4,000	4,000	0.00%	0
	Library	250	250	0.00%	0
	Finance	42,100	43,935	4.36%	1,835
	Leadership	900	900	0.00%	0
	Mission & Outreach	16,500	17,350	5.15%	850
	Co-pastors	128,149	130,652	1.95%	2,503
	Personnel - in town	107,216	114,478	6.77%	7,262
	Personnel - Rockhaven	58,010	61,975	6.84%	3,965
	Medical & Payroll expense	40,270	41,704	3.56%	1,434
	Worship	8,740	7,710	-11.78%	-1,030
	Spiritual Growth	1,400	2,050	46.43%	650
	TOTAL EXPENSE	512,185	529,654	3.41%	17,469
INCOME SUMMARY BY CATEGORY	Pledges & Offerings	368,794	387,281	5.01%	18,487
	Other Income	16,791	15,273	-9.04%	-1,518
	Rockhaven Income	106,600	107,100	0.47%	500
	Deacons Income	20,000	20,000	0.00%	0
	TOTAL INCOME	512,185	529,654	3.41%	17,469

**KIDS AND FAMILIES COMMITTEE
2016 ANNUAL REPORT**

Elders: April Spoerl, Don Frye III (through May), Holly Aloise (beginning in June)
Staff: Co-pastor Jody McDevitt

The Kids and Families Committee coordinates the efforts of the congregation in the fulfillment of the congregation's vows made whenever we baptize a child. Children learn about the love of God we know in Jesus Christ in their families and in their church family. So we support families and we provide a loving, welcoming community of faith which lives its trust in Jesus' words,

"Whoever welcomes one such child in my name welcomes me." (Mt 18:5)

Many thanks to the following people who gave time, energy, and love to our children and youth in 2016.

In the nursery:	Sunday School teachers	Sunday School helpers
Suzanne Galinac, Director	Deana Berg	Danielle Berg
Annie Van Voast	Suzanne Bratsky	Don & Cyn Frye
Dani Repka	Don & Jen Frye	Wyatt Guenther
Kori Robbins	Erica Hoffman	Shelby Guenther
Alex Schoonen	Pam King	Laina Hall
Judy Gregg, volunteer	Jody McDevitt	Julia Johnson
	Matt Muehleman	Elliot Johnson
	April Spoerl	Mitchell Larsson
	Gigi Swenson	Alyce Larsson
	Sara Thompson	Kristin Martindale
	Brent & Rachel Turner	Heather Overton
		Graham Overton

VBS Adult Volunteers	VBS Youth Assistants	Confirmation Class
Suzanne Bratsky	Danielle Berg	Jody McDevitt
Kathy Braun	Shelby Guenther	Wade Spoerl
Sally Broughton	Wyatt Guenther	Scott Thrasher
Judy Gregg	Laina Hall	Aidar Haynes
Martha Krebill	McKinley Hall	Kori Robbins
Mike Marjanen	Alyce Larsson	Dani Repka
Jody McDevitt	Mitchell Larsson	Matt Muehleman
John Patterson	Lenka Swenson	
Nancy Williams		

Presby Cats Study Leaders: Dan Krebill, Annie Van Voast, Monica Whitaker

First Families & Presby Kids continues to be a vital ministry, giving families of elementary age children opportunities to enjoy fellowship with one another. The "Spring Splash" at the Holiday Inn and the "Day at the Farm" (thank you to Dan and Christine Holland) are traditions. In the fall, we enjoyed an outing to the "Pumpkin Patch" at Rocky Creek Farm and a children's Christmas movie featuring Spark Sunday School favorite, Squiggles, who apparently was with Mary and Joseph at Jesus' birth!

Youth Ministry – In the spring, the youth of the church planted a tree in the church’s yard on Willson Ave., as stewards of creation. Thanks to Dan Berg for coordinating this. Watch for this flowering pear tree to bloom and grow! As usual, the youth and families hosted a large Easter breakfast for the congregation. Many of our youth were involved as assistants at VBS this year, and several attended Rockhaven Camp in the summer. In the fall, our youth once again received the prize at the Cardboard Box City for “most money raised.” Ten youth became deeply involved in a confirmation class which began with a retreat at Rockhaven. The confirmation class explored and experienced Christian discipleship. Nine made a commitment to Christ in early January 2017. Seven became a “confirmation choir” which hopes to continue in the new year.

Operation Christmas Child – Joy Ames coordinates this ministry of the entire congregation which extends love to children around the world. She organizes supplies for an assembly line production which takes several hours on a Sunday morning. Our children’s Sunday school begins the assembly line, filling many boxes. Youth and Presby Cats then double down on the box-filling effort, also helping with packing the cartons with filled boxes. Congregation members add their personal boxes to the collection. Jim Bratsky hauled the cartons to the valley’s central receiving site at Grace Bible Church. This was our biggest year ever, with over 400 boxes!

Advent and Christmas – A second year of an Advent Event makes a tradition! This year, the theme of Christmas Around the World gave an opportunity for crafts for children, led by April Spoerl, Holly Aloise, Suzanne Bratsky, and Jody McDevitt. The children then engaged in “Las Posadas,” the Mexican tradition of traveling from house to house looking for a place for the Christ child to be born. Our Sunday school rooms provided the “houses,” youth answered the doors, and Sally and Chuck Broughton were the “welcoming innkeepers” hosting the dinner for the children and congregation. This was followed by a family-friendly service in the sanctuary in which various people read their stories of people in the world who are looking for hospitality. Thank you to Kathy Braun for this innovative and meaningful service.

Christmas Eve provides an opportunity for our children and youth to share the news of Christ’s birth with the community, who filled the sanctuary for the 5 pm service. We have numerous musicians in our congregation’s children and youth, who offered their talents toward the service’s “Christ for the World” theme. The Sunday school choir was well-rehearsed by Holly Aloise, and well-led by Russell Milburn. Thanks also to Jen Frye, who coordinated many of the violinists, and to Alison Todd, who supports and encourages youth musicians and accompanies all.

We are blessed as a congregation to have children and youth in our midst. There is always room for more people to help with these ministries—anyone who wishes to meet Christ is invited!

Submitted by,
April Spoerl and Holly Aloise, Elders
Jody McDevitt, Co-pastor

WORSHIP COMMITTEE 2016 ANNUAL REPORT

Worship Committee Members: Those serving on the Worship Committee in 2016 at various times included Deborah Haynes, Chair; Jody McDevitt; Elder Joanna Ellison, Elder John Patterson, Alison Todd; Pat Dickensheets, Jill Brauss, and Ev Lensink. We have continued to have an 8:30 a.m. service with the excellent leadership of Pastors Jody McDevitt and Dan Krebill, and wonderful music organized by Alison Todd, with Holly Aloise joining the leadership team Fall 2016. The 10:30 a.m. service has continued with our pastors; Alison Todd, organ and piano; Joanna Ellison, organ and piano; Jay Pontius-Backman, organ; Matthew O'Sullivan, organ; Russell Milburn, Worship Choir Director; and Kathy Braun, First Bells Director. Larry Growney takes careful and thorough care of the sanctuary and also provides flute solos and accompaniment throughout the year. The choir members are dedicated, each spending about three hours per week in creating music for the worship service, with special efforts by Jill Brauss. Kathy Braun, and Jay Pontius-Backman, shared leadership for the choir directing in Spring 2016, while Russell Milburn was on leave of absence. At least 60 congregants are involved in greeting/ushering each Sunday and in serving communion on the first Sundays of the month. John Patterson has joined Session and is serving on the Worship Committee. Charlie Mandeville faithfully prepares the communion elements each month, with Christine Holland taking over the preparation of the communion elements in late 2016. The Deacons generously provide cookies and beverages after each service.

Some of the activities that have continued to occur include:

- Worship Planning Team meetings each two weeks involving Pastors Dan and Jody, Alison Todd, Russell Milburn, Joanna Ellison, and now John Patterson.
- Having a variety of guests in the pulpit including the Presby Cats, youth of the church, the adult mission trip participants, and the Mount Ellis school choir.
- Kathy Braun, serving as Special Musical Events coordinator. She has brought outstanding musical events to the church. The 2016 concerts featured a diversity concert in January, Organist Mark Anderson in May, and an October concert honoring those who have passed away.
- Alison Todd has continued to schedule a song leader at each service to provide leadership for congregation singing.
- Participating in the community Thanksgiving service at the United Methodist Church.
- Actively seeking feedback about the worship service from congregants through the Ombuds person appointed by Session.
- Organizing a fourth annual Advent service.
- Continuing to host the community "Messiah" sing, thanks to Kathy Braun.
- Ending the year with the Blessing of the Animals at the Christmas Day service, which was the finishing touch to a wonderful series of Christmas services, beginning with the Rockhaven service in mid-December, a Christmas Eve family service with the children acting out the nativity scene, a service at 8:00 p.m. featuring the choir and other music, and then a contemplative 11:00 p.m. service with beautiful music and candlelight.

Respectfully submitted,
Deborah Haynes and John Patterson

MISSION AND OUTREACH 2016 ANNUAL REPORT

At First Presbyterian Church, we seek to live as Christ in our world, moving into the neighborhood where Christ leads us. We partner with many others to be “doers of the word” (James 1:22). Our congregation looks outward for ways to share God’s love with the world.

Four special offerings are taken each year sponsored by PC (USA):

- One Great Hour of Sharing
- Pentecost Offering,
Peacemaking
- Offering and the Christmas
- Joy Offering

We continue our denominational mission with a commitment to unified-giving to the Presbytery of the Yellowstone, Synod of the Rocky Mountains and General Assembly headquartered in Louisville, KY.

Local mission opportunities were many this year:

Adult Mission Trip: In 2016, 11 members of our congregations deepened the relationships which began in 2015 with three Dakota Presbyterian Churches and one Yellowstone Presbyterian Church (First Presbyterian Church of Poplar). Our fellowship time with members of the churches was memorable. At the Mnisda church in Chelsea, a major job was the replacement of the three wooden crosses which stand near the highway and the railroad. We also did yardwork around the church building. We were delighted to hear later in the summer that the church’s roof was replaced by another mission group. At the Makaicu church at Riverside, we updated the cemetery records which we had made in 2015. The extensive cleanup of the cemetery we did in 2015 apparently provided the boost needed for the congregation to resume maintenance of the grounds, because the need for yardwork was much less in 2016. At the Red Eagle Church at Fort Kipp, we did yardwork and worked to improve the threshold of the door on the “new” church building. This work was completed later in the summer by a Presbyterian mission team from the Chicago area.

Love INC: John Patterson is a member of the Board (past president), Gayle Hickert and Teri Nightingale were our FPC’s Ministry Coordinators with Sandy Archer as backup for most of 2016. Bill and Katie Anderson have taken on this task for 2017. We continue to support the Personal Care Pantry, the Plant the Seed Dinner, and the Clothes Closet. Joy Ames organizes a large team to work at the Clothes Closet one Saturday each month and is asking for more volunteers for the 2-hour assignment one Saturday a month. Other volunteers provide help at the Love INC office doing intake and referrals.

Family Promise: A nation-wide interfaith organization providing shelter and opportunities for homeless families. We have housed families since its inception in Bozeman in 2008. During 5 different weeks in 2016, we provided homes to 6 different families (2 families here more than one of the weeks). Judy Arkwright is our Coordinator, with Nancy Rote in charge of food and Judy Harrison and Cheryl McNicholas in charge of volunteers.

Dan and Sandy Archer are hugely appreciated for their continued clean-up each Sunday morning as the families leave and Archers ready our church for Sunday worship. Betsy Crabs and Mary McMakin have served as Board Members. The Belgrade LDS Wards continue to serve as our Partner Church during our weeks. We have an **urgent need for more volunteers to help with this program, particularly the overnight stays – which are actually the easiest job with the least responsibility.**

Cardboard Box City is a major fundraising project for Family Promise held each Fall. Thank you to supporters willing to give and supporters willing to show their solidarity with homeless people by sleeping in a box. For the second year in a row our church won the **grand prize at the Cardboard Box City: Most Money Raised!** Lenka Swenson, Hannah Koch, Julia Johnson, Zoe Helrigel, Rodney Aloise, Gigi Swenson, Mary McMakin, and Brent, Rachel, Delia, Jolene, & Arden Turner all braved the cold, rain, thunder, lightning, and hard concrete of the pavilion at Bogert Park on Saturday night, Oct 1, sleeping in cardboard boxes they decorated for their homes. The evening included education about homelessness in Gallatin Valley, as well as entertainment. This was the 10th year that Family Promise has hosted this fundraiser, and First Presbyterian Church has participated every year. As of Oct. 3, contributions through FPC totaled more than \$2000. Thank you to all who supported this effort this year.

Community Café: The Gallatin Valley Food Bank provides a meal every evening for those in need. We continued our support of this program through October, 2016. We will be looking for a new project to replace it.

Crop Walk: Judy Mathre for 29 years has organized our church and our community for this event.

Operation Christmas Child: Joy Ames continues to organize our boxes, which are sent worldwide. This year 410 boxes were filled (an increase over last year of 25 boxes).

None of this would happen without the dedication of the wonderful volunteers from our church.

Respectfully Submitted,
Marcia Jarrett, Elder

HOSPITALITY COMMITTEE 2016 ANNUAL REPORT

Sally Broughton, chairman

Current Committee Members: Diane Stone, Marcia Jarrett, Rachel Minter, Marjorie David, Donna Beck, Tim McNicholas plus numerous volunteers

Merry Munchers was a wonderful success this year. Eight months of dinners were held from February to December. We continued the all group gathering in May, which was a favorite with everyone. Thanks to Tim McNicholas and Marcia Jarrett for assistance in planning and organizing. Merry Munchers will continue in 2017.

First Friday at First Church continues to grow as a popular activity with an average attendance of 25. We gathered on the first Friday of the month to watch a movie (complete with popcorn) on our big screen TV after a spaghetti supper, and then we enjoyed ice cream for dessert as we discussed the movie from a Christian perspective. It was especially interesting in September when the Presby Cats joined us to watch *The Intern* and again in December to view the classic *Casablanca*. Thanks to Nancy and Richard Giddings, Betty Knutson, and Chuck Broughton for helping with setting up, cooking, and thanks to the many hands that helped clean up. This activity will also continue in 2017.

Our visitors appreciate the friendliness of the congregation and frequently comment about that. Much of that happens because of the efforts of John Patterson and his committee as they purposely try to be aware of and in one way or another reach out to visitors. Team members include Ilene and Jim Casey, Nancy Williams, Jane Hodges, Scott Thrasher, Linda Best, Sally Broughton, Sinclair May, George McClure and John Patterson. Linda Best and Jody McDevitt assist this effort using information from our visitor pads.

January up through March Presbyterian skiers met for lunch once a month at Deer Park Lodge. It was nice to warm and munch with friends.

In February a meal was provided prior to our annual congregational meeting. Again thank you to all the willing helpers who set up, cook, and clean up. A special thanks for the entertainment by the Singing Nuns and orator Lynn Bissell.

In April a lunch was provided for prospective members of the church who came to learn about our church. We have enjoyed the many new faces in our midst.

A between service coffee and donuts hour in April gave members a chance to mingle and visit,

May was the first annual choir, bell choir, and musician's appreciation dinner. It was nice to be able to show them how much we appreciate their efforts.

In July a new committee was formed consisting of Joy Ames, Gail Weingart, and Nancy Rote. They have agreed to provide flower arrangements for each Sunday by purchasing and arranging fresh flowers. Often the congregational members are recipients of the flowers after the service. If you wish a bunch to take to a shut in, just contact one of the members or Sally after the 10:30 service. It is still possible to arrange for bouquets to honor a special event or person.

In September Patang Makdoh and friends came to enjoy dessert with us and shared an hour of music created by his friends visiting from India. Thanks to all the helpers who made desserts.

The Session Retreat in October was another occasion for the hospitality committee to ensure that there were no hungry session members.

In November, the annual Harvest Dinner was a celebration of our appreciation of our co-pastors. This event was well attended, indicating once again how much our church family loves and respects the work of our pastors. Thanks to everyone who assisted with the event.

Our Advent supper was another event this year and many enjoyed the meal provided by hospitality committee.

Donna Beck and Sally Broughton are continuing to seasonally decorate many areas of the church. Please keep them up to date about ways in which you volunteer in the community. The wall hanging quilt in the Fellowship Hall seasonally reflects these efforts.

Have you noticed how beautifully our fellowship hall tables are decorated whenever we have an event? Many thanks are due to Rachel Minter for her artistic touches.

Marjorie David has continued to send out birthday cards to everyone in our church family. Thanks so much, Marjorie, for being so diligent in this ministry and remembering our special day.

Diane Stone continued the task of tracking worship attendance and encouraging people who have been away for a time. This takes real diligence, time, and coordinating with our pastors to accomplish. Diane's loving persistence and accuracy is a priceless gift to our church. In addition to letters, many members were called and encouraged to rejoin us at First Church. Thanks, Diane!

We all must thank Linda Best for publishing the PresbEnews. This is such an inexpensive and effective way for all of us to keep up to date on the church news. Thank you Linda.

Most importantly thanks to all of you for stepping up and making FPC a welcoming church. It is a wonderful family. As we begin the New Year with continued enthusiasm for "Radical Hospitality," we can anticipate the changes it will make in our lives in 2017.

Submitted by,
Sally Broughton

SPIRITUAL GROWTH 2016 ANNUAL REPORT

The Spiritual Growth Committee has seen a good year. The Presby Cat program is continuing to grow year over year, and the students are becoming more and more active in the congregation. We also have quite a few studies and groups that meet regularly to improve the fellowship opportunities in the congregation.

That said, we are always looking for ways to increase involvement in the church. More small group opportunities will be the largest focus moving forward throughout the year. Please look out for opportunities to grow, as well as bring your ideas to Brent Turner. Call, text or email, I'd love to hear from you (406)600-8073 or bettarcamping@gmail.com.

Submitted by,
Brent Turner

**FINANCE COMMITTEE
2016 ANNUAL REPORT**

Give thanks to the Lord for He is Good, His Love endures forever. Psalm 106:1

Please see the attached Treasure's report showing 2016 income and expenses, our Balance Sheet, and Consolidated Fund Activity Report. Also included is the balanced budget Session approved for 2017.

Session is very optimistic heading into 2017. Thanks to a very successful Stewardship campaign and your amazing generosity, we received more anticipated pledging and were able to give our fine church staff a small raise and still voted to adopt an ambitious but balanced budget for next year. We have faith, that with your continued support, we will keep the mission of First Presbyterian Church in Bozeman going strong.

I would also like to say a special thank you to our treasurer, Sheryl Hallin, for keeping our books in good order and to Linda Best, our financial secretary, for tracking all our income. I would also like to thank the members of my committee, Ric Tieman, Dan Holland, Mike McCormick, Chuck Poremba, and Pastor Dan Krebill for their willingness to serve and assistance.

Submitted by,
Debbie Ernst, Chair of Finance

First Presbyterian Church - Bozeman MT
Balance Sheet as of December 31, 2016 (Endowment Committee)

Friday, January 20, 2017

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance
Assets			
1.80.0110	PCUSA Endowment Fund General	1,287.40	208,991.05
1.81.0110	PCUSA Church Support	14.16	2,934.08
1.82.0110	PCUSA Mission & Benevolence	(4,274.79)	1,894.30
1.83.0110	PCUSA Rockhaven Support	(1,772.96)	2,596.56
1.84.0110	PCUSA Endowed Mission	49.58	8,043.32
	Total Assets	(\$4,696.61)	\$224,459.31
Fund Balance			
3.80.0000	Endowment Fund General Fund	1,287.40	208,991.05
3.81.0000	Spendable Earn- Church Support Fund	14.16	2,934.08
3.82.0000	Spendable Earn -Mission Benev	(4,274.79)	1,894.30
3.83.0000	Spendable Earn- Rockhaven Supp Fund	(1,772.96)	2,596.56
3.84.0000	Endowed Mission Fund	49.58	8,043.32
	Total Fund Balance	(\$4,696.61)	\$224,459.31
	Total Liabilities and Fund Balance	(\$4,696.61)	\$224,459.31

**FACILITIES
2016 ANNUAL REPORT**

Hello fellow church members,

This year marks our church building's 109th year, wow what a great place! Thanks be to God for entrusting us with its care and continued mission in this beautiful part of the world we call home. The past year saw several projects come to fruition; the exterior wood trim was painted, the sound system was repaired, roof leaks and ceilings were patched and routine maintenance of the heating systems was performed as well. The yearly facilities budget remains in the \$34,000 range which is mostly spent on utilities. Recently the session decided to eliminate the Christmas decorating expenditure from the maintenance budget. The was being performed by Bozeman Tree Service. After informing them of our decision we offered to purchase their decorations and they wanted a sale price of \$500, which is exactly the amount we had budgeted for 2017. Next fall the facilities committee will want help putting them back up.

We truly have a great facility.

WOW, THANKS, HELP

Respectfully submitted,
Daniel Berg

**LEADERSHIP AND PERSONNEL COMMITTEE
2016 ANNUAL REPORT**

The Leadership and Personnel Committee undertook four projects this year. We are thankful for all those who helped with each of these efforts.

1. Re-development of the church website to more fully celebrate the life of the church and to be consistent with current technology conventions, i.e. it is mobile-friendly.
2. Drafting the Terms of Call for our Co-pastors.
3. Assisting with the Church music staffing search (thanks to Suzanne Bratsky and John Patterson)
4. Assisting the 24 S. Willson property taskforce including hosting a series of listening groups and undertaking a survey. Currently working with group to present a recommendation to Session.

Respectfully submitted,
Tom McMakin, Leadership Committee

**ROCKHAVEN CAMP AND RETREAT CENTER
2016 ANNUAL REPORT**

Mission Statement

Rockhaven provides a welcoming Christian community for all ages, in a unique natural setting; which is set apart to nurture spiritual growth and renewal, build relationships, encounter God, realize Christ's presence, and witness the transforming power of the Holy Spirit.

At the heart of everything we do is our mission; every day we strive to foster a Christian community where children, youth and adults can gather in order to deepen their relationship with themselves, each other, creation and God. Building relationships, along with having fun and experiencing opportunities to challenge ourselves is what outdoor ministry and Rockhaven is all about.

In a world where it is popular to create experiences that develop highly specific skills... we attempt to discover teachable moments and foster deeper connections with God's creation.

In a world filtered by veiled social media... we create opportunities for face to face interaction, and authentic relationships in a Christian community with each other and Jesus Christ.

In a world muted by modern noises... we provide a peaceful space for reflection and growth with the Holy Spirit as our guide.

In a world taking itself way too seriously... we play... and play hard!

Operational Board Members:

George Haynes-Chairman, Lloyd Mandeville-Session Liaison, John Patterson, Chuck Beck, Dan Holland, Rachel Turner, Dylan LeBlanc, Jody McDevitt-Non-Voting Pastor and Scott Thrasher-Camp Director

Summer Camp 2016

This past summer we offered a total of 8 camp sessions; which breaks down to 4 weeks of day camp, 1 leader in training camp, 1 elementary overnight camp, 1 teen adventure camp and 1 day camp plus camp. We also had a number of CIT's or Jr. Counselors involved for the full summer season which proved quite successful. The Day Camp Plus was very popular and will be offered again in 2017.

Again, we broke the previous summer attendance records. In 2016 every session was either at or above capacity and many weeks saw deep waitlists. A total of 300 camp registrations not including the volunteer Counselor's in training.

The continuing support and generous giving from FPC members to the campership fund allowed us to award \$4,440 to families who would have otherwise not been able to attend camp.

Operational Board 2016

The primary goal of the operational board in 2016 was to develop a long range strategic plan that consist of a general facility plan, a financial plan and an overall program outline. The board has

been working with an architect to develop a facility plan for multiple year phases. This plan includes expansion of our adventure courses to better serve campers and the community, a rain shelter pavilion, a new play feature, modern east side multi-use cabins, updated kitchen facilities, improved parking, paths and lighting and ultimately a dormitory remodel. Details and drawings of these plans are still being finalized and will be available in the near future.

2016 Rockhaven Financial Summary:

Summer Camper Fees	\$ 37,624
Facilities / Group Rental	21,210
Zip line Contract Income	34,026
Other	<u>7,240</u>
Total revenue	\$100,100

Personnel	\$72,705
Operations/other	<u>47,257</u>
Total expenses	\$119,962

Excess expenses (the Mission Investment made by our congregation) \$ 19,862

Retreats, Facility Rentals, Special Events and outreach to other users and groups:

Rockhaven continues to grow as an option for retreats and meetings for local churches and groups. Schools regularly utilize our facilities for field trips, play days and our adventure based programming. Part of our long range plan addresses ways to better serve these types of organizations during the shoulder seasons through high and low ropes course programs and improved facilities.

Camp Parent Interviews:

The board conducted parent interviews again this fall which provided excellent feedback and some valuable suggestions. The response from parents about the program at Rockhaven continues to be overwhelmingly positive.

Looking Forward:

This coming spring we plan to begin the building of a new play space and structure, a low ropes team challenge course and some updating of the high ropes course.

Also in 2017 we will launch our new Jr. Counselor program which will consist of 3 paid youth to serve as program support staff during the summer camp season. It will be an exciting new ministry that will continue the outreach to youth that are approaching the “in between” years of camper to staff.

Rockhaven is making a growing impact on the community because of the many prayers and support we receive from the congregation at FPC, the board and others through their time, talent and treasures. We look forward to 2017 and another successful, faith filled season of camping ministry.

Your servant in Christ,
 Scott Thrasher, Rockhaven Director

Board of Deacons 2016 Annual Report

The mission of the Deacons is to provide compassion, witness and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. The Board's first concern shall be to the congregation. Secondly our mission shall also extend outside of the church by the building of bridges between the church and community (from our Mission Statement, adopted February 4, 2016).

The Deacons work is financially supported by the Congregation through your pledges and offerings, and we want to thank you by telling you some of the ways we used your money in 2016. The Deacons helped with a variety of activities, mostly focused on those with significant needs, in keeping with our mission.

Here in Gallatin County, about 14% of the population is living in poverty. One of our programs focused on the children of those who are poor is the warm clothing drive. The Deacons work with Bozeman Schools as well as Gallatin Gateway and Monforton schools, along with community organizations such as Thrive, to provide coats and gloves and boots to children. This year, 101 kids were helped, and a total of \$4,462 was spent on the clothing drive. We received great cooperation from JC Penney. They helped us get significant discounts that allowed us to buy more for the children and also coupons, which the Deacons used to buy additional adult hats, gloves and socks that were donated to the Warming Center.

Just before Easter and Thanksgiving, the Deacons coordinate the organization and delivery of food baskets to those families identified by Thrive as needing help. At Easter, the Deacons and other church members delivered 47 baskets at a cost of \$2,107. Prior to Thanksgiving, we provided 65 baskets at a cost of \$3,480. We receive excellent cooperation from Heeb's East Main Grocery, and each "basket" is a box of food that can supply a family with two or three meals.

An indicator of the importance of the Deacons mission is emergency assistance. In 2016, 17 gas, food, or rent assistance vouchers were provided at a total cost of \$871. Requests are screened to help ensure appropriate aid is being provided.

In another example of community support, the Deacons have helped the school nursing programs at Monforton and Gallatin Gateway schools for over a decade. Did you know that 20% of the students at Monforton qualify for reduced cost or free lunches? At Gallatin Gateway, the percent of students that qualify for free or reduced cost lunches is 35%. Each of the school nurses spends an estimated 40 to 50% of their time with poorer students, often serving as those student's primary medical care-giver. Church funding cover one-third to one-half of the nursing program costs. Because of a change in Superintendent and staff at Gallatin Gateway and a new Moderator for the Deacons, Gallatin Gateway did not request reimbursement from the church in 2016. The Deacons provided \$4,000 in funding for the Monforton School Nursing Program.

We used some of that available funding to reach beyond the church and community to help disaster relief in Tennessee and Haiti through Presbyterian Disaster Assistance (total of \$1,000).

Closer to home, the Deacons support the congregation through caring meals, and in 2016, seven families were supported. We gave rides to members to church, to the doctor or to physical therapy and other places. Rides were provided regularly to three individuals and occasionally to two others. We hosted several receptions for funerals and music events in 2016. A really important part of congregational help is visiting church members who cannot attend services. Deacons and other church members met, called, or checked in on about 30 members over the course of the year, and in 2017, we will be stepping up our efforts on visitation.

The Deacons manage the kitchen on behalf of the church, and directly or indirectly support a wide variety of church programs that utilized the kitchen over the course of the year. In 2016, \$1,665 was spent on kitchen-related items. Finally, on the home front, the Deacons host Sunday morning coffee and cookies after each service, and we thank all of you who helped bake dozens and dozens and dozens of cookies to help all of us enjoy some sweets with our coffee and tea.

Because of your generosity over the years, in 2016 the Deacons had the opportunity to make some one-time expenditures, totally \$7,400. These were to Love, Inc.: \$1,000; Rocky Mountain Medical Ministries (supplies for Mexico medical trip): \$700; Presby Cats Mission Trip to Ireland: \$1,700; Warming Center: \$500; Community Café: \$500; Food Bank: \$500; Gallatin County Sheriff's Department Chaplain: \$500; Congregational Luncheons: \$1,000; and Rockhaven Scholarships: \$1,000.

Offerings to the Deacons in 2016 were somewhat below the \$20,000 annual projection, totaling \$17,333. Our 2016 expenditures (excluding kitchen and one-time) were \$16,693 (all figures are rounded, and some miscellaneous expenses are not included in the above narrative).

The 2016 – 2017 Board of Deacons includes: Darlene Haller, Betty Knutson, Jay and Bruce Pontius-Backman, Mimi and Mike Roser, Teri Nightingale, Marilyn Lockhart, Kay and Cinclair May, Nancy Rote, Mary Hektner and John Sacklin, Nancy Rutkowski, Caralyn Hodgson, Judy and John Harrison, Sammylu Parsons, Judy Arkwright, Madelyn Montgomery, and Rachel Minter.

The Deacons also want to acknowledge the five years that Bob Olsen was moderator (and six years that he and Cherie were Deacons). Their terms ended mid-year, and they provided many years of devoted service to the Deacons. Thank you Bob and Cherie!

The work of the Board of Deacons is really the work of this church at its best – bringing the meaning of the words of our Lord Jesus Christ to the congregation and community through actions and deeds. Thanks again for making this possible.

Respectfully Submitted,
John Sacklin, Moderator

**PRESBYTERIAN WOMEN
2016 ANNUAL REPORT**

Presbyterian Women is an association of women within the church providing fellowship in their gatherings to nurture their faith through Bible Study and prayer, to work for justice and peace, and to build a caring community of women who strengthen the church and support the worldwide mission of PC(USA).

PW is comprised of circles that meet for fellowship and Bible study. Circle A meets in members' homes on the third Wednesday morning of the month September through May. Campus Circle meets every Monday evening through the school year at the church. A third group, Lydia Circle, met September through May in the church every two weeks on Wednesday afternoons, but is temporarily not meeting this school year. All circles use the annual *Horizons Magazine* guidebook for Bible study. Books and DVDs were also used for study, discussion and special topics.

The Bible studies we use are nine lessons published each year by Presbyterian Women's *Horizons Magazine*. In 2016 January through May we completed the study called *Come to the Waters* by Judy Record Fletcher. September through December we began the study: *Who is Jesus? What a Difference a Lens Makes* by Judy Yates Siker. This study uses scripture to explore how we learn who Jesus is and the author developed the idea of the using many lenses through which we see and discover Jesus' identity.

Horizons: The Magazine for Presbyterian Women is published every two months and is available by subscription or digital edition online at www.pcusa.org/horizons . An excellent resource about mission, justice and peace for church women, *Horizons* also provides additional information and study helps about the current Bible study.

Presbyterian Women have recently joined with the Presbyterian Disaster Assistance (PDA) and in June Merry Lee Hooks from the Ennis church and I attended a PW/PDA training in Cheyenne, WY. Our training focused on preparing our homes, churches and presbyteries for response to a disaster. We are available to make a presentation to educate anyone on this subject. There will be more information to follow on this subject.

PW is open to all women of the church congregation. You are cordially invited to join in our fellowship, study and fun. Offerings are taken monthly and our special offerings for Thank Offering and the Least Coin are collected throughout the year. Simply contact one of the officers named below to become involved.

Moderator Suzanne Bratsky 406-539-0211 suzbratsky@gmail.com

Treasurer Judy Patterson 406-587-9722 tdbear972@aol.com

Respectfully submitted,

Suzanne Bratsky

Moderator, PW of the Congregation

Presbyterian Women Treasurer's Report 2016

Beginning balance - \$2,647.70

Income - \$1,411.38

Expenses - \$755.10

Ending balance - \$3,303.98

Least Coin Offering - \$38.56

Thank Offering - \$46.84

Prepared by Judy Patterson, Treasurer, PW of the Congregation

**2017 TERMS OF CALL FOR THE CO-PASTORS
RECOMMENDED BY THE SESSION
FOR APPROVAL BY THE CONGREGATION**

Each co-pastor to serve in a 3/4 time capacity, and each to receive:

Cash salary of:	\$31,656
Housing allowance of:	\$13,260
Pension & Health dues:	\$16,394
Retirement savings:	\$1,296
Study allowance:	\$1,500
Mileage allowance:	\$800

Total budgeted cost: \$129,812 for both co-pastors

This represents a 2% increase in terms of call over 2016.

Other benefits:

5 weeks of vacation (including 5 Sundays)

2 weeks of study leave (including 2 Sundays) cumulative to 6 weeks in 3 years.